

**SUSTAINABILITY REPORT**

See what we've been up to!

**WORK OUTLOOK**

2019 is shaping up to be busy

**CHRISTMAS CLOSURES**

Holiday office hours

**A MESSAGE FROM NEW BUSINESS MANAGER**

Sisters and Brothers: I am thrilled and honoured to be elected as your new BC Insulators Union Local 118 Business Manager!

I first want to congratulate Sister Ashley Duncan, our new Vice-President. I look forward to working with Ashley, who has been an outstanding activist for our union already.

And I want to give my thanks to Brothers Michael Molson and Randy Bevan for putting their names forward and participating in our democratic process as a union local.

It is an enormous responsibility to represent our members in the multi-faceted duties involved with being Business Manager. I am lucky to have been mentored these last 9 years by Lee Loftus, our retiring Business Manager.

Lee's dedication and hard work have laid a solid foundation to build on as our local moves forward. Without his thoughtfulness and planning, I know I would not be prepared to accept leadership of our union.

Local 118 is in a strong position to build on the successes that we have managed to accomplish in the last decade. Our relationships with our contractors, government and the sustainability community have never been better. Moving forward we will,

be able to leverage these relationships to improve our market share and grow our local.

As we grow, there will be challenges that come as a result of our success - coming from others that want to capitalize on this success.

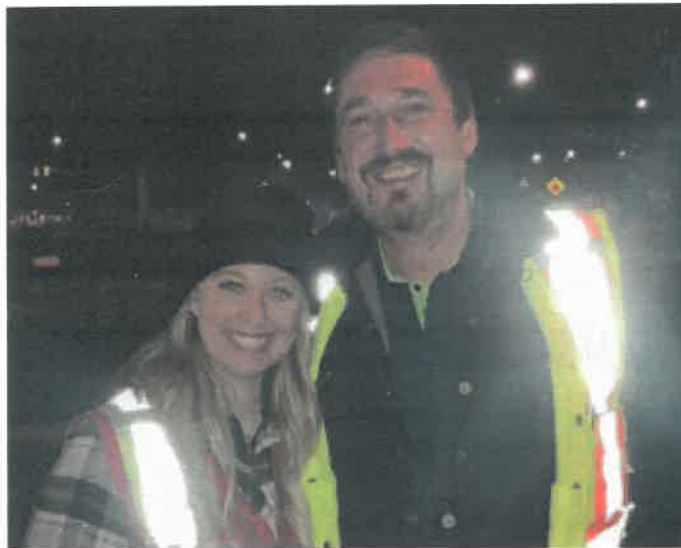
We will meet these challenges head on with the support of members, those that act as brothers and sisters who raise each other up and challenge each other to be better. We are skilled trades people and we need to continue to refine our skill sets for the work that is ahead of us.

But we are only as strong as our weakest link. We need to reach out and mentor as is intended by the apprentice-journey person relationship.

We can be better by working together - and I know that there is the dedication within our membership to accomplish this.

I look forward to serving the membership in the years ahead to solidify what we have achieved and to work with our executive board, instructors, trustees and members to implement positive changes that will increase our market share, promote the industry, and raise our profile as energy conservation specialists.

Thank you again - and let's get to work together!



**ELECTION RESULTS**

Elections took place at the Regular General Membership Meeting on Tuesday, November 13th, 2018 and the following were either elected or acclaimed to office:

**Business Manager  
Neil Munro**

**Vice President  
Ashley Duncan**

Local 118 would like to recognize and thank all members who ran for

positions, and look forward to their continued involvement.

We'd also like to thank Lee Loftus who has served as Business Manager since 2008.

Lee has been in an industry leader in championing workers' rights, safety and asbestos. He has been a strong leader, and he will be missed. We wish him well in his retirement.

**IN MEMORIAM**

**Bruce Lang** | July 20th, 2018

**Stan Tessman** | August 15th, 2018

**Lucas Cowie** | November 26th 2018

## SUSTAINABILITY REPORT



**The Sustainability program is going strong. We've done audits with the District of Saanich, and a presentation to Fraser Health at Royal Columbian Hospital.**

Both parties were very excited about our program, and we received great feedback. We will be presenting to the City of Victoria at the end of November, and are still looking forward to doing our major audit at Sun Rype. We can't wait to get started soon as we can coordinate a date that works for everyone.

With Municipal Elections finished, we've also been reaching out to

different municipalities, especially ones with new representation, and continuing to promote why mechanical insulation is the green solution, and an integral part of all mechanical systems. In Vancouver we're hoping we can work with the new mayor, Kennedy Stewart, and work together to help hit Vancouver's green targets together, and strengthen our work outlook going forward.

## UPCOMING HOLIDAYS

**CHRISTMAS**  
Tuesday, Dec 25, 2018

**BOXING DAY**  
Wednesday, Dec 26, 2018

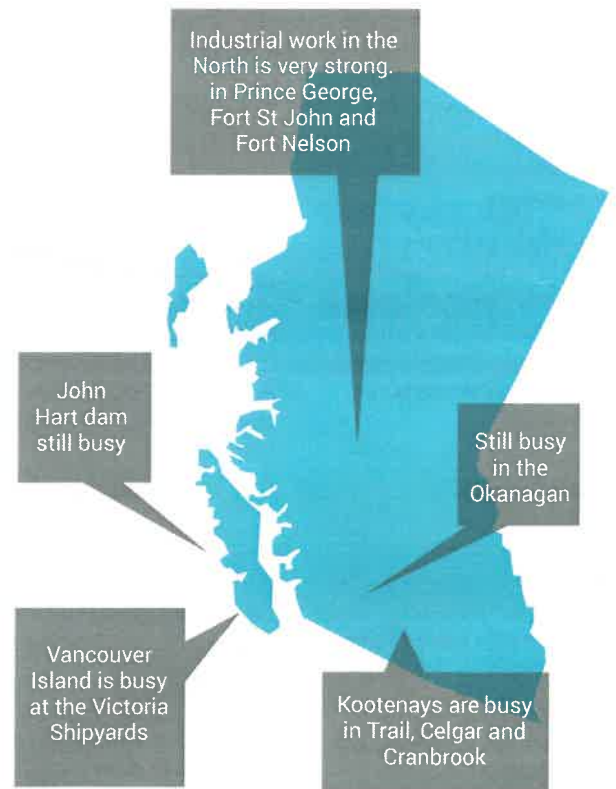
**NEW YEARS DAY**  
Tuesday, Jan 1st, 2019

**FAMILY DAY**  
Monday, Feb 18th, 2019

## WORK OUTLOOK

Our work outlook is very strong. We are experiencing nearly full employment in all parts of the Province, in industrial, commercial, and shipyard work.

We continue to try and source experienced insulators from across Canada to fill commercial openings in Vancouver and to a lesser extent, Victoria. Our contractors are telling us that there will be a significant increase in commercial work next year.



Industrial work in the North is very strong. We have crews in Fort Nelson, Fort St John, and in Prince George at various locations. The Okanagan is also very busy with both commercial and light industrial work. The Kootenays are busy with crews for several contractors in Trail, Celgar, and Cranbrook. Vancouver Island is busy too, we are at John Hart Dam, the shipyards in Victoria (2 frigates and a submarine), and we have a strong commercial market in Victoria.



## BENTALL IV MEMORIAL

Members, please join us in remembering the Bentall Tower IV construction tragedy that claimed the lives of four workers in January, 1981.

The memorial will be held Monday, January 7th, 2019 at 11:30am on the western corner of the park at Burrard Sky Train Station.

## UPCOMING GENERAL MEMBERSHIP MEETINGS

Tuesday, 7 pm  
December 11 | 18  
Operating Engineers Hall  
4333 Ledger Avenue,  
Burnaby

Tuesday, 7 pm  
January 8 | 19  
Operating Engineers Hall  
4333 Ledger Avenue,  
Burnaby

Tuesday, 7 pm  
February 12 | 18  
Operating Engineers Hall  
4333 Ledger Avenue,  
Burnaby

## BARGAINING

Main Table bargaining has begun in earnest, with little progress at the first two meetings. Due to unfortunate personal matters, Chair Brother Van Steinburg has resigned, and Al Phillips from UA170 will be replacing him.

We are canvassing dates for our Trade Level talks to begin in early December, and look forward to having our new Collective Agreement in hand.



## JAPLAN

Local 118 were at the JAPlan Appeal Board, and again received an odd decision from the board. This decision was not supported with reason, and is contrary to well established JAPlan provisions. The provisions state that once a trade has been assigned the work, that the assignment follows the trade and cannot be reassigned.

We are moving our complaint against the Carpenters to the Canada Plan, and we expect to be able to have this decision overturned.

## Christmas Greeting

The Christmas Season is coming fast, so we want to take this opportunity to extend holiday greetings, on the behalf of the Officers and Staff, to all our members and their families.

It's a joyful time, but let's not forgot those who are not as fortunate as us. Please consider reaching out, volunteering and helping those in our community.

## Christmas Office Hours

Tuesday December 25th, 2018	Closed
Wednesday, December 26th, 2018	Closed
Tuesday January 1st, 2019	Closed

## Change of Address

Please ensure your contact information such as address, email and telephone numbers is current at ALL times with the Union Office. This will help with mailing of tax receipts for year-end 2018, as well as dispatching purposes.




## Dues Reminder

Please remember to pay your dues, \$25.00 a month. Email reminders are sent when you are 3 months in arrears. Please pay dues on time. Thank you!

Payment Options: online, cheque, cash, debit cards (in person only), credit cards (Visa and MasterCard), and direct debit.

## Stay Connected!

Have great work photos to post? Something to share? Keep updated with news and events by checking out [www.insulators118.org](http://www.insulators118.org)

-  [facebook.com/bcinsulators118](https://facebook.com/bcinsulators118)
-  [instagram.com/bcinsulators](https://instagram.com/bcinsulators)
-  [twitter.com/bcinsulators](https://twitter.com/bcinsulators)



## APPRENTICESHIP SCHOOL, CLASSES OF 2019

LEVEL 1 Jan 3-25, 2019	LEVEL 2 Jan 28-Feb 22,2019	LEVEL 3 Feb 25-Mar 22, 2019	LEVEL 4 Mar 25 – April 19, 2019
Acton , Travis	Adams, Dale	Brooks, James	Bellantoni, Augusto
Bennett , Daimien	Birsa, Stefan	Chamberlain, Tom	Bussmann, Kurtis
Cooper , Bryce	Guay, Crystal	Feser-Gray, Trevor	Ehrenholz, Jared
De Rappard-Scott,Nathaniel	Johnson, Stephen	Gould, Justin	Fayant, Avery
Jefferies , Ian	Loftus, Daniel	Haraldson, Sean	Gladue, Brian
Pennington , Lisa	Luiken, Nicholas	Kahsokeo, Davion	Laramée, Curtis
Pete , Tony	Preston, Haydn	Laboriante, Michael	Luciow, David
Srroj , Robert	Sangster, Lindsay	Monahan, Shane	Panuncialman, Joy
Stephens , Leon	Srroj, Anthony	Morrison, Steve	Poole, Bryan
Tapp , John Paul	Steeves, Deven	Nicol, Ross	Qureshi, Harris
Tetu , Darren	Surridge, Christopher	Preik, Aaron	Stephanson, Dale
Van Eldik , Christopher	Wilson, Nicolas	Spencer, Brandon	Storzuk, Aaron
Vanichuk , Ryan		Williams, Joseph	Sullivan, Nathan

LEVEL 1 April 22-May 17, 2019	LEVEL 2 May 20 – June 14, 2019	LEVEL 3 June 17-July12,2019	LEVEL 4 July 15-Aug. 9, 2019
Costa , Elijah	Bennett , Mark	Armstrong , James	Berg, Eli
Dentico , Marco	Byrnes , Mike	Bartlett , Trevor	Gladue, Leon
Dickey , Matthew	Drescher , Stefan	Bell , Kody	Kirk, Kyle
Dose, Marc	Dube , Alexander	Bolger , Tyler	Knott, Damon
Garneau , Ellis	Felipe , Joselito	Cannon , Justin	McGoran, Brenden
Hamilton , Kaeleb	Frank , Aaron	Cochran , Jesse	McIntyre, Trevor
Heaton , Beau	Heslop , Wilfred	Duncan , Thomas	Montalvo, Melissa
Karvali , Hunter	Jennings , Katelyn	Fischer , Timothy	Mowbray, Matt
Metzak , Greg	Lavoie , Colin	Stanway , Phoenix	Samra, Billy
Peckham , Daniel	Radis , Dairall		Taylor Donovan
Petrie, Ryan	Steeds , Garrett		Villagante, Edgar
Smith, Justin	Tutin , Shawn		Wilson, Nicolas
Spender, Kyle			Woods, Tyler