

Scholarship Winners

Find out who are this year's lucky winners

Hanging up the tools

Brother Lee Loftus announces his retirement

WorkSafeBC Asbestos Case

Final arguments heard in BC Supreme Court

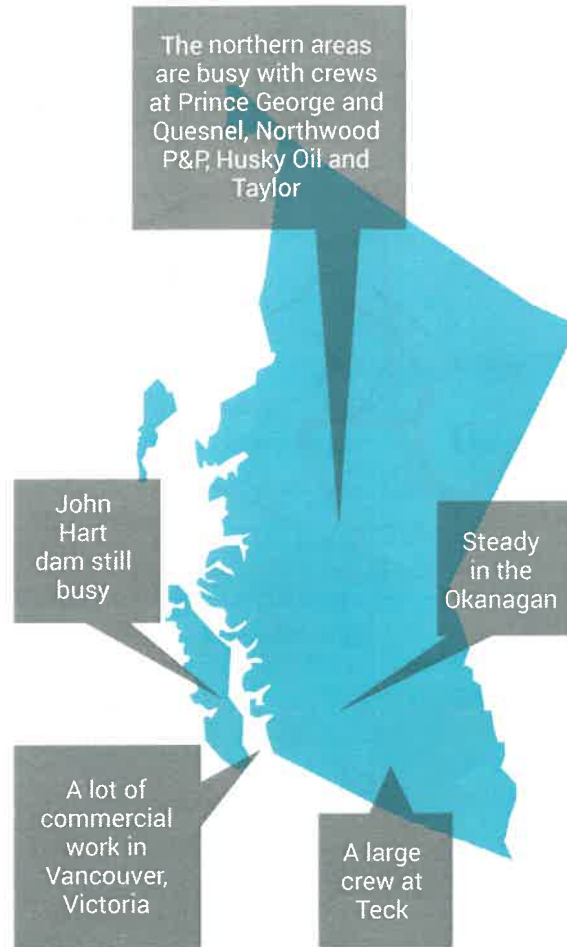
WORK OUTLOOK

Work has been busy throughout the Province and we have very little unemployment at the moment. After a slow start to the year, the industrial market has picked up, and commercial work is very strong in the Okanagan, Vancouver Island and the Lower Mainland.

The Prince George and northern area are busy with crews at Quesnel, Northwood P&P, Husky Oil and Taylor. There is a large crew at Teck, in Trail, and work in the Okanagan is steady.

Vancouver and Victoria are extremely busy, particularly in the commercial market. John Hart dam is still employing members, and we have work at the shipyard in Victoria, and Vancouver Dry Dock.

We are looking for commercial work to continue to be very busy, and we encourage members to consider this work as a viable alternative to industrial work with steady year round employment.



REGULAR GENERAL MEMBERSHIP MEETING

Vancouver
Tuesday, September 11
Operating Engineers Auditorium

AREA MEETINGS

Nanaimo
Monday, October 29th - 7pm
The Coast Bastion Inn

Prince George
Tuesday, October 30st - 7pm
Coast Inn of the North

Castlegar
Thursday, November 1st - 7pm
Super 8

UPCOMING HOLIDAYS

LABOUR DAY
Monday, September 3, 2018

THANKSGIVING DAY
Monday, October 8, 2018

REMEMBRANCE DAY
Monday, November 12, 2018

CHRISTMAS DAY
Tuesday, December 25, 2018

BOXING DAY
Wednesday, December 26, 2018

NEW YEARS DAY
Tuesday, January 1, 2019

BY-LAW CHANGES

Every year the By-Law Committee reviews the current Local Union By-Laws.

For any changes to the by-laws, the committee must have your suggestions in the Union office no later than Monday, September 10th 2018.

CHANGE OF ADDRESS

Please ensure your contact information is current at ALL times with the Union Office. This will help with mailing of tax receipts for year-end 2018, as well dispatching purposes. Thank you.

IN MEMORIAM

Stan Smith, November 19, 2017
Greg Stuart, January 14, 2018
Greg Chrysler, January 24, 2018
Richard (Rick) Gebor, January 26, 2018
Bruce Lang, July 20th, 2018

WORKSAFEBC ASBESTOS CASE IN BC SUPREME COURT

By Neil Munro

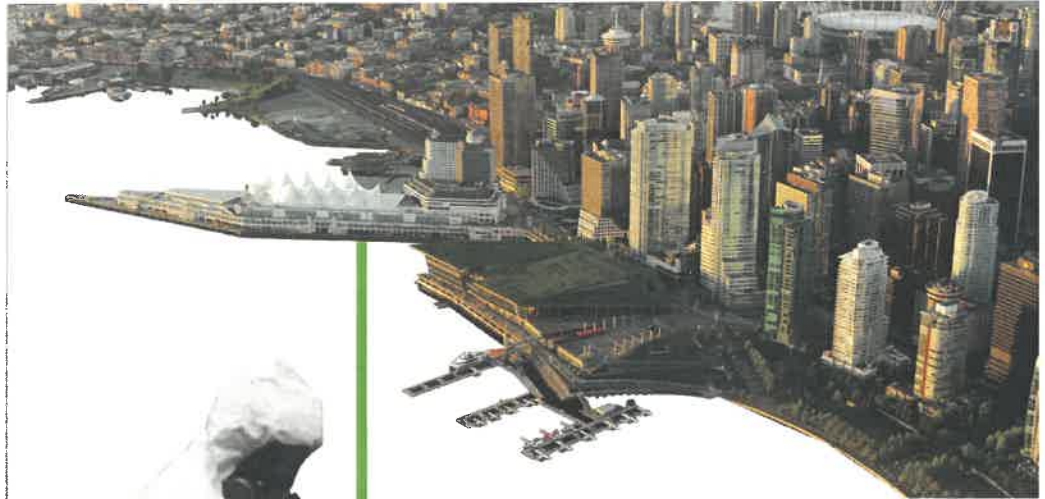
I attended final arguments in BC Supreme Court in one of the most flagrant cases of a contractor who has repeatedly violated WorkSafeBC laws on asbestos exposure – the Seattle Environmental involving principals Mike and Shawn Singh. This, you may recall, is a follow up to the case which threatened to blow up the entire health and safety regulatory legislation framework.

Fortunately the BC Court of Appeal overruled the BC Supreme Court decision that the legislation was “too complicated” for contractors to follow. Now WorkSafeBC is trying to get an enforcement order on Seattle Environmental – which owes WorkSafeBC over \$500,000 in fines to date.

Judgement has been reserved but we are hoping for a positive decision and will let you know when it comes down.



Neil Munro



BC Supreme Court case of a contractor who has repeatedly violated WorkSafeBC laws

SUSTAINABILITY CAMPAIGN

By Ashley Duncan

Why Sustainability?

I've been asked lately by several different groups about why Local 118 is always talking about Green Jobs and Sustainability. That catches me off guard a little, as I thought everybody in the union got it, but I shouldn't assume.

The job our members have today is because people want to save money, and that's what we do. People also want to spend extra money on being good for the environment, and that's also what we do.

People want to hire the best when it comes to spending extra money, and we do it better than the plumber, the labourer and the carpenter. Just 15 years ago those were the people doing your jobs. But with our focus on Green Jobs and sustainability, we've taken over the market share, and received more work, so you get to continue doing the job you do every day, stronger, with continuous work, all the

while getting a regular paycheck.

The sustainability program has been going great. There's a lot of hype surrounding our auditing program, and we are currently trying to standardize the format across the country.

BC Insulators will be travelling to Ontario to bring Local 95 up to speed with our program, audits, and FLIR camera at the end of the month. And we're hoping to do the same with Quebec and the Maritimes by the end of the year.

We're also setting up to not only audit up to 12 buildings with the District of Saanich, but they are committed to re-insulation, which will give us comprehensive before and after results.

Similar success has been achieved with UBC. They loved our recent presentation, and want some retrofit work done on several of their buildings in the near future.

We are looking at delivering similar results with the rest of Canada and continuing to strengthen the program across Canada.

NEGOTIATIONS

The Building Trades proposals for collective agreement changes have been approved by the Labour Relations Board. The Bargaining Council for the Building Trades is hoping that an increased focus on a common approach to all trades bargaining together at a Main Table, with increased talks between the trades, and tighter deadlines, will help facilitate real collective bargaining.

Though Local 118 is

hopeful with this direction we are not convinced that this will occur. Another enabled agreement will only assist our argument that we be excused from this bargaining structure, and be allowed to negotiate directly with our employers and not an association of contractors that know nothing about our industry.

Our Negotiating Committee has also researched the issues and is ready to bargain our Trade Table issues.



THANK YOU FOR EVERYTHING ...I AM HANGING UP THE TOOLS

By Lee Loftus

Brothers and Sisters – I am hanging up the tools.

This is my last newsletter before I retire as your business manager and I want to thank you for not only the enormous support you have honoured me with – but also the amazing opportunity you and our union have given me.

I want to express my gratitude to our union for the gift it has provided to me – the privilege of membership.

I am a product of the labour movement, but more than that, I am who I am today solely due the International Association of Heat and Frost Insulators.

As a third generation member, I know that all that I enjoy today has been provided due to the generations of work done by our past members.

My family, the family before me and the one prior to that all achieved success in society. All were all able to provide to ourselves, the neighbours and those in need.

All those before me have paved a path that ensured that those who followed had even better opportunities. They all left our union better than they found it.

I hope that I have done the same, but I know that is only due to the support

offered me by our sisters and brothers here in British Columbia and across both Canada and the United States – and the shared vision to advance the plight of working people.

My first convention in 1982 opened my eyes to the struggle. That struggle was no different in any region of North America.

Those who want unions gone, those who want working people to have less power, those that knowingly and shamefully expose insulation workers to the deadly hazards of asbestos and politicians who won't act – they are the same all over.

So is the need for progressive labour legislation, for worker health and safety and for success in training and apprenticeship, no matter where we live and work.

All that has driven me find solutions, to look for ways that advance us in the workplace and in our society.

In many areas I've seen success. And that success is all owed to my membership in our union and the support our members have given me as business manager.

So thank you to the members of Local 118 – I may be retired but my commitment to our union will never stop.

This year the BCICA
charity golf event raised
nearly \$63K
for mesothelioma



We are proud to announce that our Golf Fundraiser had an outstanding turnout.

The total raised for the Western Canada Mesothelioma Fund over the past eleven years is close to half a million dollars!

Better yet, our screening efforts are directly responsible for alerting unsuspecting members that they had life-threatening lung conditions, so that they could receive timely treatment.

SCHOLARSHIP DRAW WINNERS

This year's scholarship draw held on May 8th, 2018 presented awards to:

Ed Russell Scholarship – Ashley Carpenter, daughter of Stu Carpenter

Alyce Hodgkins Scholarship – Natalie Galitzky, daughter of Ross Galitzky

Steve Duzek Scholarship – Hayley Goodgrove, daughter of Mark Goodgrove

Anthony Ceraldi Scholarship – Chevonne LeBlanc, daughter of Ian Mclay

Big congratulations to the Florence Bernard/Alta Miller Scholarship Winner, Nadeen Halls.

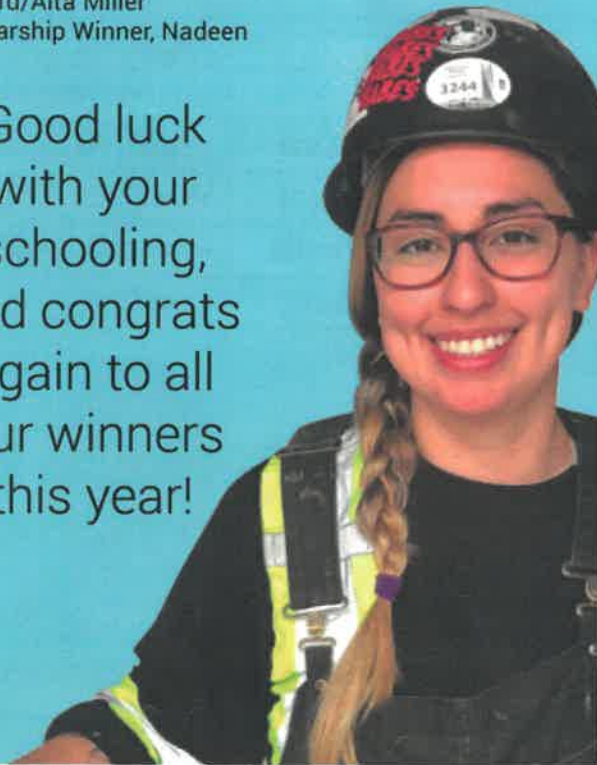
Good luck with your schooling, and congrats again to all our winners this year!

APPRENTICE SCHOOL

Apprentice school year for 2018 finished on August 10th, 2018.

School schedule for 2019 will be organized soon and apprentices will be advised by emails when they are scheduled to go to school. It is mandatory to attend school, as it is a condition of Apprenticeship and Membership.

If for some reason an apprentice cannot go to school then we need it in writing well in advance otherwise member is responsible for paying tuition.



VDLC IN PARTNERSHIP WITH BCFED & NWDLC LABOUR DAY 2018

The Vancouver District Labour Council, in partnership with BCFED and NWDLC, is hosting 2018 Labour Day festivities, September 3rd, at the PNE. Full details for this event still to come, but stay tuned for more to follow! There will be a promo code released for discounted ride passes as well.

President Garrett Gronick is looking for members to help with logistics and supervising our involvement.

Please contact Garrett if you're interested: ggronick@insulators118.org

Looking forward to a great turn-out and a fun filled day!

Keep an eye on our website for more details!

BCICA - BC INSULATION CONTRACTORS ASSOCIATION

Workers and Employers working together. Utopia or just hard work?

Many years ago the contractors association and the union would meet regularly to address the industry challenges. It was an interesting relationship built on mutual respect, hard work, and industry vision.

That disappeared during the tough time of the 90s and through the 2000's. That era of time saw contractors close their doors, workers leave the province, and worst of all, other trades/workers take over the work we traditionally performed.

It has been a struggle to turn the page on that phase of our history, but we're at the turning point of that rebuild. One of the most important pieces to the rebuild is our relationship with our industry employers.

We are lucky to see that same spirit from the past return. BCICA and Local 118 seemed to have come together as we have in the past. There is a mutual respect, we are both working hard on industry issues and most important we share a common vision.

Tomorrow will be better due to this renewed relationship.

NOMINATIONS AND ELECTIONS

OFFICERS	TERM	TERM DATES	POSITIONS
Business Manager	5 years	Jan 2019–Dec 2024	1

Your union matters! Get involved and help shape the future of Local 118!

FINANCIAL STATEMENT FOR INSULATORS LOCAL 118

	LOCAL 118		WELFARE PLAN		PENSION PLAN	
	2016	2017	2016	2017	2016	2017
Total assets	2,127,388	2,393,328	4,150,107	3,688,643	120,682,177	130,782,969
Total liabilities	696,331	705,191	243,585	31,646	141,045	171,497
Fund balances						
Invested in capital assets	170,916	163,528				
Public relations	96,767	44,291				
Education	230,810	253,006				
Health hazard	36,814	45,895				
Scholarship	11,516	11,566				
Employment generation	877,469	1,130,487				
Unappropriated	6,765	39,364	-756,178			
Appropriated			4,662,700		120,541,132	130,611,472
Total Fund balances	1,431,057	1,688,137	3,906,522	3,656,997	120,541,132	130,611,472
Total revenues	1,469,594	1,661,137	2,457,699	2,480,573	15,985,675	14,770,304
Total expenses	1,182,195	1,404,322	-2,471,498	-2,730,095	-4,287,060	4,699,963
Excess of revenue over expenses	287,399	257,080	-13,799	-249,522	11,598,515	10,070,341
					2013	2015
				Actuarial value of assets	93,526,000	105,234,000
				Actuarial value of liabilities	77,263,000	87,928,000
				Actuarial accrued surplus	16,263,000	17,306,000

MEMBERSHIP DUES

Reminder – All members must pay \$25.00 dues per month. It is your responsibility to stay current. The hall will send a reminder via email when you are 3 months in arrears. Please help us to save time, take initiative and pay dues on time.

Payment Options available to you are as follows:
 Paying by internet banking, Cheque, Cash, Debit cards (In person only) Credit Cards (including Visa and MasterCard debit cards) and Direct Debit.