

# BC INSULATORS

HEAT AND FROST INSULATORS NEWSLETTER

DECEMBER, 2017



## CHRISTMAS GREETING

Christmas Season is coming fast, so we take this opportunity to extend festive greetings on the behalf of the Officers and Staff to all our members and their families.

It's a joyful time of the year and that fills our time, let's not forget those who are not as fortunate as us. Please consider reaching out and helping someone in need.

## CHRISTMAS OFFICE HOURS

Friday,	December 22nd,	2017	9am - Noon
Monday,	December 25th,	2017	Closed
Tuesday,	December 26th,	2017	Closed
Friday,	December 29th,	2017	9am - Noon
Monday,	January 1st,	2018	Closed

## NEXT REGULAR GENERAL MEMBERSHIP MEETINGS

**Tuesday, January 9th, 2018 at 7:00 PM**  
Operating Engineers Hall  
4333 Ledger Avenue, Burnaby, BC

**Tuesday, February 13th, 2018 at 7:00 PM**  
Operating Engineers Hall  
4333 Ledger Avenue, Burnaby, BC

## SCHOLARSHIP WINNERS

This year's scholarship draw held on October 10th, 2017 presented awards to:

### Ed Russell Scholarship

Richard Bryant, son of Keith Bryant

### Alyce Hodgkins Scholarship

Kessewa Heaton, Wife of Beau Heaton

### Steve Duzek Scholarship (Sponsored by Pac Rim Industrial Insulation)

Travis Repka, Son of Edward Repka

### Anthony Ceraldi Scholarship

Diane Acab, daughter of Roberto Garcia Acab

A big Congratulations to Ashley Carpenter, daughter of Stuart Carpenter who won the \$5,000 International Scholarship.

Congratulations to this year's winners!



## WORK OUTLOOK

**The work outlook continues to be strong across the Province. There is some localized unemployment on Vancouver Island, but the rest of the Province is busy. Work coming up for Vancouver Island includes the John Hart Dam and Howe Sound Pulp and Paper. The Ship yard in Victoria is going to pick up soon and commercial work in Victoria is booming.**

A major infrastructure project, District Heating at UVIC is around the corner.

Northern BC is experiencing nearly full employment in and around Prince George and further north at Spectra Taylor and Fort Nelson. The Okanagan is steady with mainly commercial work and some light industrial. Penticton Hospital, schools, wineries, and Condo projects are employing our members.

The Kootenays are going to be busy with the next phase of the Acid Plant project scheduled for next year.

Vancouver and the Lower Mainland is still very busy. Work continues to be underway at Seaspan Shipyard. The crew at Chevron Refinery is growing in anticipation of a large shutdown in 2018. Members are working at Reichold Industries, Suncor and West Coast Terminals.

Commercial and Institutional work in Vancouver continues to underpin the Local and provides substantial work and hours to members.

Local 118 encourages all members to consider this important work and help our contractors to be successful in this marketplace.

## SUSTAINABILITY REPORT – NOVEMBER 2017

Our union continues to be the champions in the construction industry for sustainable construction while addressing society's interest in climate action. Every night on the news and every day in the papers are reports concerning climate issues and the need to address green house gas and the warming environment.

Our BC Insulators Union mission is to continue to publicize Mechanical Insulation as one of the easiest and quickest ways to see immediate results in saving energy, reducing the greenhouse gases that cause climate change - and at the same time – saving money.

We have been able to change Building Codes, Energy Codes, specifications, standards, tendering process while adding warranties, education, upgrading and insulation auditing. All of that has seen more awareness of the need for mechanical insulation and what a properly installed system looks like and performs.

## MARIJUANA LEGISLATION

The introduction of marijuana as being legal this coming year is of a common topic. Some are running around and claiming the sky is falling and claiming there are all these new liabilities.

Well, the day after the legislation is promulgated, nothing changes. Impairment in the workplace is impairment.

Workplaces, employers and supervisors have a responsibility today to manage workers who come to work in an impaired state. The introduction of marijuana and even more importantly, medical marijuana, does not change any liability or accommodation that would need to be in place prior to legalization.

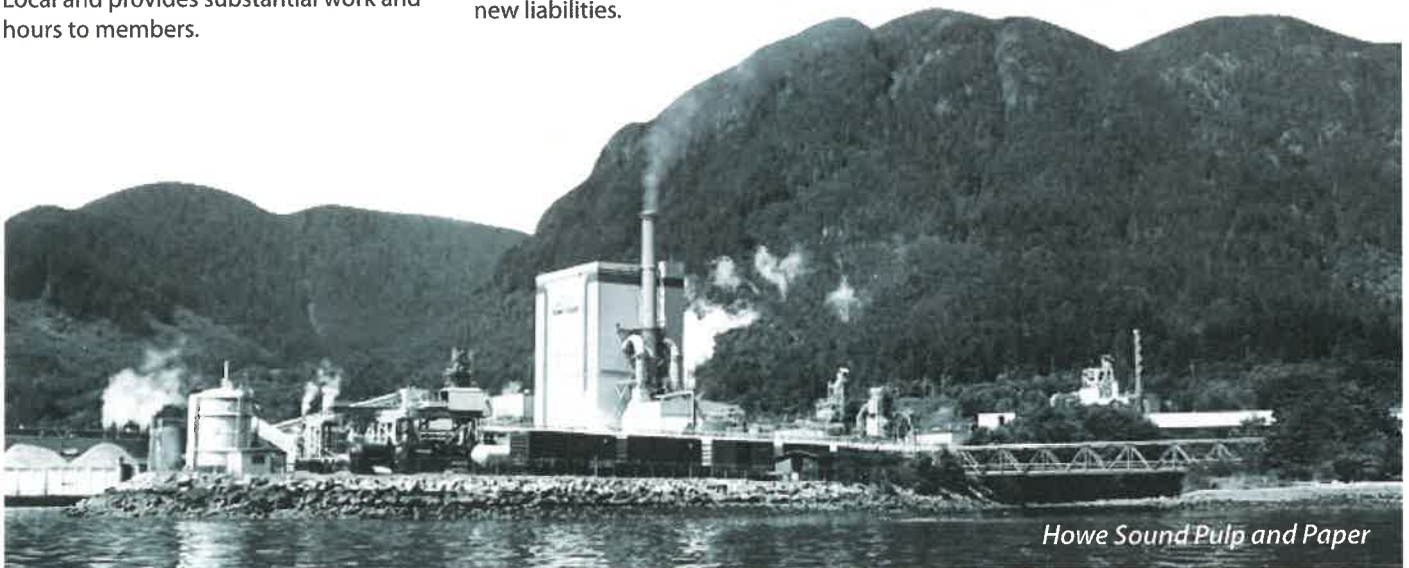
If we really look at impairment, it also includes the mental state of an individual.

Those who have lost a loved one, have a sick child at home or is suffering a major family matter may also be in an impaired state due to distractions. Those distractions put them and others at risk.

The real challenge with expected changes is how they intend to measure impairment. BC Insulators Union Local 118 is hopeful that our employer partners will take the time to support our foremen and general foremen with the education to manage this issue properly but rest assured that your union will defend any member who faces unfair discipline due to inappropriate impairment claims.

## BC BUILDING TRADES 50TH ANNIVERSARY

The BC Building Trades celebrated its 50th Anniversary on the 28th of October. Unions, Sisters, Brothers and friends from across the country attend this event. The



*Howe Sound Pulp and Paper*



## BENTALL MEMORIAL

Members, Please join us in remembering the Bentall Tower IV construction tragedy that claimed the lives of four workers in January, 1981.

**Date:** Monday, January 8, 2018

**Time:** 11:30 am

**Location:** Western corner of the park at Burrard Skytrain Station

50 year anniversary is of the province wide Council, that was structured to bring together collective thoughts and actions of the 5 area councils found in BC.

There was a history of the Building Trades written for this event, authored by our good friend, Jim Sinclair. You should have received a copy of this book with your latest copy of TradeTalk. I would urge you to find the time to read through this history. It is rich with those activities of Local 118 and many of those activities were lead by this unions and its leaders.

## HEAT & FROST INSULATORS AND ALLIED WORKERS UNION LOCAL #118 HEALTH & WELLNESS PLAN

The Trustees actively review the benefit plan to ensure that it's meeting the needs of our Members and their families. There have been discussions centered around the requirement for prescription safety glasses. In many cases, employers provide coverage for these essential items but that's not the case for all employers. There have also been a number of inquiries as to why prescription sunglasses are not

allowed under the Plan. Recognizing these items are important to the Active Membership, effective January 1, 2018, the Vision Care Benefit will now allow Active Members to claim not only prescription glasses and contact lenses but also prescription safety glasses and prescription sunglasses as part of their \$300 every 12 months entitlement.

## RETIRED BC INSULATORS UNION MEMBERS: WHY YOU SHOULD JOIN BC FORUM

If you're a BC Insulators Union member aged 50 or older, you should consider joining BC FORUM – the Federation Of Retired Union Members

BC FORUM Is the recognized voice for senior unionists in BC since 1995.

Together with labour and allies, BC FORUM is takes on issues that affect our families:

- Helping workers plan for a secure retirement;
- Fighting for proper home care and home support services so retired workers can live with dignity in their own homes;

- Defending public health care services from privatization; and
- Promoting retirement security for our children and grandchildren by doubling the CPP, and lifting seniors out of poverty by increasing Old Age Security (OAS) and the Guaranteed Income Supplement (GIS).

"We organize community forums and rallies. We offer group benefit coverage at great rates, and provide free \$2,500 Accidental Death & Dismemberment insurance coverage for all members and spouses," says Diane Wood, President of BC FORUM.

"We publish a high quality news magazine and website to keep members informed and involved with current issues and initiatives. We are dedicated to serving the needs of all senior unionists. I invite you to join us today!"

Join on-line at [www.bcforum.ca](http://www.bcforum.ca). Dues are just \$20 a year, or \$49 for a three-year membership, and just \$5 a year to extend coverage to a member's spouse.

You can also find out more about BC FORUM on our Facebook site,

<https://www.facebook.com/BCRetiredUnionMembersForum/>

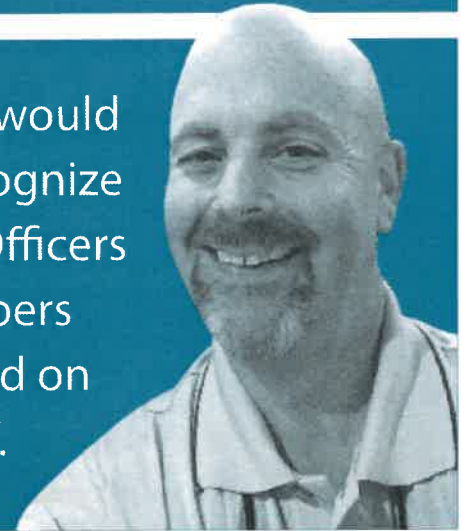


## ELECTION RESULTS

Nominations took place at the Regular General Membership Meeting on Tuesday, November 14, 2017 and the following were either elected or acclaimed to office.

<b>President</b> Garrett Gronick	Darryl Huber Lyndon Johnson Sean Partaik
<b>Vice President</b> Neil Munro	
<b>Executive Board</b> Bob Barter Al Carpenter	<b>Union Trustees</b> Darryl Huber Sean Partaik Greg Stuart

Local 118 would like to recognize all those Officers and members who served on our behalf.



## APPRENTICESHIP SCHOOL 2017 – 2018

LEVEL 1 Nov 20-Dec. 15, 2017	LEVEL 1 Jan 3-Jan 26, 2018	LEVEL 2 Jan 29-Feb 23, 2018	LEVEL 3 Feb 26-Mar 23, 2108	LEVEL 4 Mar 26-Apr 20, 2018
Bartlett, Trevor	Bennett, Daimien	Alvarez, Jose	Ehrenholz, Jared	Albert, Roland
Dickey, Matthew	Fernstrom, Brent	Bennett, Logan	Feser-Gray, Riley	Bellantoni, Augusto
Graham, Jordan	Fischer, Tim	Chamberlain, Tom	Gould, Justin	Bussmann, Kurtis
Guidos, Paul	Jerome, Tiffany	Feser-Gray, Trevor	Laramée, Curtis	Flack, Steve
Kirk, Kyle	Loftus, Daniel	Gonzalez, Mauricio	Love, Matthew	Halladay, Jacob
Mcgoran, Brenden	Petersen, Jason	Johnston, Stephen	Lynk Tracey	Hixson, Mike
Preston, Haydn	Sangster, Marie	Laboriante, Michael	Morrison, Steve	Lentini, Angela
Quijano, Carlos	Spracklin, Alexander	Nicol, Ross	Pachon, Robert	MacDonald, Dillon
Samra, Billy	Srhoj, Anthony	Preik, Aaron	Panuncialman, Joy	Montalvo, Miguel
Stanway, Phoenix	Surridge, Christopher	Qureshi, Harris	Poole, Bryan	Page, Jacqueline
Stobbs, Jeremiah	Vinthers, Terry	Spencer, Brandon	Stephanson, Dale	Pelley, Robbie
Taylor, Donovan	Guay, Crystal	Steeves, Deven	Storzuk, Aaron	Popoca, Jose
Tetu, Darren	Bolger, Tyler	Von Niessen, Taryn	Sullivan, Nathan	Shaw, Ken
Van Dyke, Derek				
Villagante, Edgar				
Wilson, Nicolas				

## ADDRESS REMINDER

Please ensure your Contact information is current at ALL times with the Union Office. This includes your current address, email and telephone numbers. This will help with mailing of tax receipts for year-end 2017 as well as dispatching purposes.

