

SUMMER
2015

BC Insulators


IMPORTANT NOTICE

Membership Meeting location change
— Hilton Vancouver Metrotown
6083 McKay Ave, Burnaby, BC

Negotiations

Negotiations at the BC Bargaining Council of Building Trade Unions (BCBCBTU) is still floundering along. The Building Trades extended the last agreement on the condition that we commence bargaining a new collective agreement on May 1, 2015; a full year in advance of the agreement expiring. Local 118 is frustrated and disappointed that the Construction Labour Relations Association (CLRA) hasn't lived up to its word. If it were the unions who had failed to live up to an agreement, the employers would quickly bring us before the Labour Board, as well as suing us in court.

We have asked, once again, the LRB to structure something that allows Local 118 to bargain with our industry employers or release the insulators from the BCBCBTU structure and let us escape from the mess that is currently underway.

We'll keep you informed as this continues to develop. 



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Prepared and supplied by the Plan's and Local 118's Auditor, MNP LLP

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LOCAL 118 ELECTION

Nominations and Election – for Officers Positions Commencing January 2016

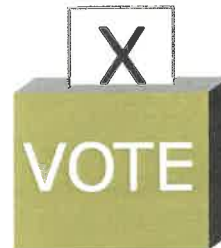
Please be sure to attend this union meeting to help nominate people for the positions listed below. It will take place at the Regular General Membership Meeting on Tuesday, September 8, 2015.

NOMINATIONS CALL

DATE: **September 8, 2015**

PLACE: **Hilton Vancouver Metrotown**
6083 McKay Ave, Burnaby, BC

Balloting will then be conducted by mail ballot only. The ballots will be sent



to the membership at large and returned no later than 4:30 p.m., October 2, 2015.

Election results of the balloting will be announced at the Regular General Membership meeting held on Tuesday, November 17, 2015.

Your union matters!
Get involved and help shape the future of Local 118!

OFFICERS	TERM	TERM DATES	POSITIONS
Union Trustees	2 years	Jan 2016 – Dec 2017	3
Treasurer	2 years	Jan 2016 – Dec 2017	1
Executive Board	2 years	Jan 2016 – Dec 2017	5
Sergeant-at-Arms	2 years	Jan 2016 – Dec 2017	1
Recording Secretary	2 years	Jan 2016 – Dec 2017	1
By-Law Committee	1 year	Jan 2016 – Dec 2016	5

Brother Kevin Lecht from Local 110 Alberta was voted in as the new President of the Canadian Conference.

NATIONAL NEWS

Canadian Conference

The Canadian Conference, held in St. John's, Newfoundland, was attended by Brothers Loftus, Gronick, Barter and Munro. Secretary Treasurer Bud McCourt announced that General President Grogan was retiring and would be stepping aside after the Business Managers and Agents Conference in Baltimore in August. Brother Kevin Lecht from Local 110 Alberta was voted in as the new President of the Canadian Conference, replacing Brother Louie Duguay from Local 116, New Brunswick. Brother McCourt reported on the tissue bank, and the ongoing problems with Sheet Metal Workers over jurisdiction in some areas of the US.

We had a fascinating tour of Hebron Oil Platform. They are still at the stage



HEBRON OIL PLATFORM

A tour was provided for the visiting members. The platform is located off the coast of Newfoundland.

of adding ballast before the mechanical core is poured. This concrete pour will last 36 straight 24 hour days. This will set the stage for mechanical systems to begin. There should be a call for insulators during 2016. ●

WORK OUTLOOK

Fast tracking keeps island working

Commercial work is very busy from Vancouver Island to the Okanagan. There is a focus on institutional Hospital projects and commercial condos and towers. The Okanagan has hospital work underway at Vernon and Kamloops, as well as wineries, office space and schools. The two new hospitals in Comox and Campbell River are getting started with our contractors securing the pipe and duct work on both projects. These



contractors will be building crews for these fast tracked projects in the near future. The Vancouver area is very busy and doesn't look like it is slowing down but instead getting even busier.

Industrial work has been flat. KMP in Kitimat has been completed. There is work underway in Ft Nelson, Taylor and Quesnel. We are expecting small shutdown work in PG at Intercon, Northwood, and PG Pulp, in addition to a small shutdown at Husky Oil.

We have had ships at Veto and Vancouver Shipyards providing work for our members. Word is that a mid-sized ferry will be undergoing some major this fall. Victoria Shipyards have been slower than usual with small projects ongoing. The shipyard is trying to secure work on a series of Cruise ships that travel back and forth from Alaska. ●

REGULAR GENERAL MEMBERSHIP MEETING

Regular General Membership Meeting held at the **Hilton Vancouver Metrotown, Burnaby** (this meeting only) on **Tuesday, September 8, 2015.**

AREA MEETINGS

Prince George

October 28 – 7 pm
Coast Inn of the North

Fort St John

October 29 – 7 pm
Quality Inn Northern Grand Hotel

Victoria

October 26 – 7 pm
Coast Victoria Harbourside

Vancouver

(General Membership Meeting)
September 8 – Hilton Vancouver Metrotown

PENSION MEETING

October 2, 2015 – 10:00 am at the Burnaby Hilton Hotel

REMEMBER to update your beneficiaries for your benefits and to update your address!

IN MEMORIAM

— DECEASED MEMBERS

The Officers, Members and Staff, would like to extend our most sincere condolences on the loss of your loved ones.

Rod Banks

June 27, 2015

Norm Dinney

October 8, 2014

John Maxwell

January 28, 2014

Gerry Springer

April 11, 2015

Brian Friend

March 11, 2015



Our **Mesothelioma** screening efforts are directly responsible for alerting unsuspecting members

Quality Assurance Certificate

The British Columbia Insulators Contractors Association (BCICA) have developed and are now promoting a Quality Assurance Certificate (QAC) which gives assurance of:

- 1** The best materials
- 2** Qualified Journeymen;
- 3** Purpose-trained independent Inspectors.

QA's are responsible for inspecting QAC projects and ensuring that the mechanical insulation work conforms to specifications.

All reports are submitted to BCICA with copies distributed to all the stakeholders.

This is the Future!
Ask for QAC on all your projects!

QA Inspectors must complete 4 courses through BCIT to acquire their designation.

JIM GROGAN RETIRES

GENERAL PRESIDENT BROTHER JIM GROGAN retires after 59 years of service to our industry. Brother Grogan stated working as an insulator in 1956. Brother Grogan was first elected as an International Officer in 1987 as the VP for the Mid Atlantic States before moving his way into the General Secretary Treasurer and then the General President in 2001. We wish Jim good health in his retirement and many thanks for his years of service and commitment to our industry.



PENSION

Pensions under attack

The Federal Government is attacking our Canada Pension Plan, making us work longer and not allowing us to distribute our surplus, therefore eliminating indexing.

Pensions are non-taxed income we put aside for retirement. The CCP and our union plans are known as a "Defined Benefit," meaning that we will receive a set monthly amount based on our years of service and the amount we contribute.



The Federal Government has targeted all Canadians.



BCICA MESOTHELIOMA GOLF FUNDRAISER

We are proud to announce that our Golf Fundraiser had our best year-to-date. This year we raised \$69,107.75.

This brings our **eight year total** to an amazing **\$346,176.87!**

Better yet, our screening efforts are directly responsible for alerting unsuspecting members that they had life-threatening lung conditions so that they could receive timely treatment.

SCHOLARSHIP WINNERS

Tony Ceraldi Scholarship
 Karley Field

Ed Russell Scholarship
 Owen Munro

Steve Duzek Scholarship
 Chantelle Nagy

Alyce Hodgkins Scholarship
 David Wells



STATUTORY HOLIDAYS

Sept. 4, 2015 – Friday before Labour Day (Commercial/institutional projects may be floated for another day)

Sept. 7, 2015 – Labour Day

Oct. 12, 2015 – Thanksgiving Day

Nov. 11, 2015 – Remembrance Day

Dec. 25, 2015 – Christmas Day

Dec. 28, 2015 – Boxing Day

FINANCIAL STATEMENT FOR INSULATORS LOCAL 118

This is the summary of Local 118's Financial Statements for the Local Union, Welfare Plan and Pension Plan.

This summary was prepared and supplied by the Plan's and Local 118's Auditor, MNP LLP.

Complete financial statements of these funds are available to any member upon request and are on file at the Local Union Office for perusal.

	Local 118		Welfare Plan		Pension Plan	
	2014	2013	2014	2013	2014	2013
Total assets	1,701,337	1,472,287	4,310,497	4,148,060	108,607,671	99,310,616
Total liabilities	357,631	222,122	75,382	27,153	55,655	69,544
Fund balances						
Invested in capital assets	175,383	158,147				
Public Relations	77,012	59,345				
Education	214,609	187,537				
Health Hazard	40,114	30,050				
Scholarship	9,392	8,903				
Employment Generation	666,915	673,485				
Unappropriated	160,281	132,698	433,115	693,807		
Appropriated	-	-	3,802,000	3,427,100	108,552,016	99,241,072
Total Fund balances	1,343,706	1,250,165	4,235,115	4,120,907	108,552,016	99,241,072
Total revenues	1,339,598	1,043,544	2,053,935	1,776,845	14,426,269	13,604,114
Total expenses	-1,246,057	-1,055,771	-1,939,727	-1,662,363	-5,115,325	-4,324,530
Excess of revenue over expenses	93,541	-12,227	114,208	114,482	9,310,944	9,279,584

Actuarial value of assets
31-Dec-13 93,526,000

Actuarial value of liabilities
31-Dec-13 77,263,000

Actuarial accrued surplus
31-Dec-13 16,263,000