

JANUARY 2015

# Bulletin

## Ratification vote – collective agreement

Attached you will find a copy of the Insulator Trade Memorandum of Agreement (MOA). This MOA was agreed to in March 25, 2014 but, due to the current method of bargaining with our other Building Trade Unions we could not vote on the MOA with our members until now.

The increases you have experienced since May 1, 2014 have been from this Trade Memorandum of Agreement. All of the other Building Trade Unions have just now finished their bargaining. We must now vote for the overall acceptance of the proposed (enacted) changes to our agreements. (Please see wage breakout on reverse page)

The Bargaining Council of the BC Building Trades Unions (BCBCBTU) have voted to recommend acceptance of the Overall Memorandum of Settlement and trade items for the affiliates of the BCBCBTU in a mail out ballot.

**Your Negotiating Committee asks that you complete the enclosed ballot in favour of the recommendation and return it in the enclosed envelope to be counted.**

### Your Negotiating Committee

- Lee Loftus
- Ken Jakobsson
- Neil Munro
- Bob Barter

## MEMBERSHIP BALLOTING INSTRUCTIONS

**These instructions must be followed if you wish your ballot to be counted!**

- 1 Enclosed is the Bargaining Council's Ratification Ballot. Please mark your selection with an "X".
- 2 Place the **BALLOT** inside the Secret Ballot envelope and seal. Do not mark the outside of this envelope.
- 3 Place the **SECRET BALLOT ENVELOPE** into the return self-addressed stamped envelope. **POSTAGE STAMPS NOT REQUIRED.**
- 4 Your name and address must appear on the outside of the Self Addressed stamped envelope (only). Do not put identification on the **SECRET BALLOT** envelope.
- 5 Ballots must be returned by March 31, 2015 at 12:00 Noon.
- 6 Ballots will be counted on April 9, 2015.





**"EXCERPT" from**

# Regular General Membership Meeting Tuesday, April 8, 2014

Below is the Negotiating Committee recommendations made and accepted at the April 8, 2014 membership meeting outlining the distribution of the increases negotiated. The focus of the breakout is an attempt to try to secure as much money in the members pocket as possible while maintaining and advancing our benefit plans. Please take this into consideration when voting.

## New Business

**Motion: "To adopt the Memo of Understanding for a 2 year extension (rollover) of the Agreement with increases of":**

## Monetary Increases

Industrial	\$1.50 each year 2014/2015
Commercial	\$0.50 first year 2014 \$0.75 second year 2015

"It was further agreed to break the money out as follows:

## Monetary Break out

Industrial		May 2014	May 2015
	Wages	\$1.25	\$1.25
	Pension	\$0.25	\$0.25
		<b>\$1.50</b>	<b>\$1.50</b>
Commercial		May 2014	May 2015
	Wages	\$0.50	\$0.50
	Health & Wellness	\$0.00	\$0.25
		<b>\$0.50</b>	<b>\$0.75</b>

**M/S/C Unanimous**

**Industrial and Commercial rate sheet for May 1, 2015 is included as an insert.**