

APRIL
2015

BC Insulators

WAGE INCREASE MAY 1, 2015

Industrial - Increase \$1.50 of which the following has been allocated.
 Pension \$0.25
 Wages \$1.25

INDUSTRIAL		
	May 1/14	May 1/15
Wages	\$35.89	\$37.01
Vac & Stat (12%)	\$ 4.307	\$ 4.441
Health & Welfare	\$ 3.345	\$ 3.345
Pension	\$ 5.35	\$ 5.60

Commercial Increase \$0.75 of which the following has been allocated.
 Health & Wellness \$0.25
 Wages \$0.50

COMMERCIAL		
	May 1/14	May 1/15
Wages	\$29.96	\$30.41
Vac & Stat (10%)	\$ 2.996	\$ 3.041
Health & Welfare	\$ 2.075	\$ 2.325
Pension	\$ 3.21	\$ 3.21

NEGOTIATIONS

Working toward our next collective agreement

The current collective agreement has been ratified by the Bargaining Council Affiliates. Now we can get back bargaining our next agreement.

The Negotiating Committee is pleased by the membership's response for our call for proposals. It is the best response that we have had in a decade.

Currently we are compiling your proposals, drafting changes to the collective agreement, doing research to support these proposals and trying to schedule meetings with the Construction Labour Relations Association of BC (CLRA), the coalition which represents our employers.

Once we start negotiations we will report back with updates.



INSIDE THIS ISSUE

APPRENTICES

Western Mac Competition in Saskatchewan this year.

PAGE 2

TRANSIT REFERENDUM

A better transit system is better for our membership.

PAGE 3



WORK OUTLOOK

Activity around the province looks promising.

PAGE 4



APPRENTICESHIP WESTERN MAC COMPETITION

This year's competition will be held next month in May in Saskatchewan and hosted by Local 119. Brother Bryan Keldsen will be representing Heat & Frost Local 118. We wish Brother Keldsen good luck and thank him for participating in this event.

ABOVE AND LEFT, PHOTOS FROM LAST YEAR'S COMPETITION IN BURNABY.

APPRENTICESHIP SCHOOL

The following apprentices are scheduled to attend school.


LEVEL 3 (Apr 27-May 22, 2015)	LEVEL 1 (May 25-Jun 19, 2015)
Brady Blain	Amine Cheikh
Steve Hammell	Bill Colbeck
Marshall Kacer	Tyler Currie
George Laplante	Steve James Flack
Tracey Lynk	Brian Gladue
Taylor MacLaren	Jacob Halladay
Lisa Richter	Robert Hofer
Shelby Taylor	Davion Kahsokeo
Dan Thoms	Angela Lentini
	Jacqueline Page
	Aaron Preik
	Steve Ste. Croix
	Joseph Williams

Unions can help transform the Green Economy in the areas of transportation, energy, building retrofits, and forestry.



Mark Guay at the Buildex Trade Show in February.

Spreading the Green agenda

 The BC Insulators have had a busy spring season so far participating in several trade shows and conferences.

For the 5th year in a row we attended Buildex Vancouver. Mark Guay did an excellent job manning the booth and promoting our Green agenda to contractors — both organized and unorganized — and suppliers; and answered many questions relating to our work.

The Green Team (Ashley Duncan, Mark Guay and Neil Munro) attended Union Activism for the Green Economy at the Harrison Hot Springs CLC Winter School. The BC Insulators had a hand in developing the course, and found it was a positive experience.

The course talked about how unions can help transform the Green Economy in the areas of transportation, energy, building retrofits, and forestry.

The different perspectives of all of the unions involved were presented, including, ILWU 5000, BC Teachers, and BCGEU. Everyone attending benefited from the exchange of diversified views and opinions that such a unique group could provide.

The second year apprentice class completed the re-insulation at the

Vancouver Food Bank. Thanks go out to the insulators who performed the work, (Shane Anderson, and Michael Pengelly), and to Frost Insulation for providing the material and a scissor lift to complete the project.

The Food Bank was very appreciative of the initiative and the CEO extended his personal thanks to all involved. In the near future we will be analysing the energy usage data at school and determining the savings that have been realized.

The BC Insulators attended the Living Futures "unConference" in Seattle. Our trade show booth was a great success and we made some very important connections with the City of Vancouver and the BC Building Corporation. Local 7 from Seattle/Tacoma, was in attendance as was the Labor Management Cooperative Trust (LMCT) a combined effort of US Contractors and our International representatives.

It was a pleasure to work with Todd Mitchell and Greg Bowers of Local 7 and Alec Rexroat of the LMCT. Work in the Seattle area is booming and Local 7 is on the same page as Local 118 in pressuring local governments to increase and enforce regulations around the specification and installation of mechanical insulation. ●

Building Trades support the transit referendum

The Building Trades and your local union have taken the "Yes" position on the current referendum on transit. Supporting any tax increase is unpopular and many of our members are off side with this position.

The construction sector and our members will benefit from an improved transit system. We have apprentices and journeypersons unemployed today because they can't get to work on public transit.

Buses don't run in the areas the work is being undertaken, the buses don't run early enough for them to get to work or worse, it takes them an hour and a half to get to work and an hour and a half to get home, adding 3 hours a day to the 8 and a half hours they spend there already.

We understand that most people hate TransLink and we hear all the stories about the mismanaged transit system. We don't buy it. 95% of all expenditures at Translink are capital expenditures or wages paid to a unionized workforce. They have made mistakes, some by themselves and some by the provincial government.

A better transit system is better for our membership. Consider voting Yes. ●





The work outlook remains positive, all over the Province. **Commercial work at the moment is particularly busy, in Vancouver, Victoria, and the Okanagan.**

ENCLOSURES

Ed Russell, Alyce Hodgkins, Tony Ceraldi and Steve Duzek scholarship draw May 12, 2015.

STATUTORY HOLIDAY

Monday, May 18, 2015 - Victoria Day

DECEASED BROTHER

Brian Friend

Wednesday, March 11, 2015

HEALTH & WELLNESS SHORTAGE NOTICES

This is a friendly reminder to all members working on out of town projects.

Many have terminated coverage because you are not paying shortage notices or getting your mail in time. Please make sure that those at home follow this closely, as being stuck without coverage can be a big mistake!

AREA MEETING

Victoria

Monday April 27, 2015
Coast Harbourside Hotel

MEMBERSHIP MEETING VENUE CHANGE

The membership meeting on June 9th will take place at the **Hilton Vancouver Metrotown** 6083 McKay Ave, Burnaby, at 7:00 pm.

Commercial work particularly busy

The work outlook remains positive, all over the Province. Commercial work at the moment is particularly busy, in Vancouver, Victoria, and the Okanagan.

We are told that the work will continue to get busier as more commercial projects come on line.

- **Chevron Refinery** is winding the shut down that has been undertaken but insulation work is still ongoing.
- Maintenance work in the **North East** is busy at Spectra plants.

- **Prince George** area is expecting the regular work at the pulp mills and Husky Oil.
- Shipyard work in both **Vancouver** and **Victoria** remains strong with contractors employing crews in both locations.
- The **Okanagan** is also busy at Kelowna, Vernon and Royal Inland Hospitals, wineries, schools and various condominiums and commercial projects.



Pension and Health & Wellness Meetings

Planning on retiring? Get the latest information on your Health & Wellness and Pension plans. Have your questions answered and meet the people responsible for managing your funds. The Plan Administrators and Trustees will be giving a presentation.

Both you and your significant other are encouraged to attend. We look forward to seeing you!

These meetings will take place at 10:00 am at the following hotels:

Vancouver

Saturday, April 18, 2015
Hilton Vancouver Metrotown

Prince George

Saturday, April 25, 2015
Coast Inn of the North

Victoria

Saturday, May 30, 2015
Laurel Point Hotel