SPRING 2013

# BC Insulators



The Provincial Government has enacted an additional statutory holiday for B.C.

Family Day on **February 11, 2013** is in addition to the current Heritage Day on February 18, 2013 found in our collective agreements.

If a member works on Family Day and/or Heritage Day, the overtime provisions of double time will apply.

Heritage day overtime provisions do not apply for those who are employed in the commercial/institutional industry. The overtime provision was transferred to the time between Christmas and New Years.

#### **Easter Holidays**

Good Friday – March 29, 2013 Easter Monday – April 1, 2013

#### **PROVINCIAL ELECTION**

## Labour issues key in election

There will be a lot of focus on the Provincial election this year. This is probably the most important election in the last two decades for this local and the labour movement in general. The labour movement cannot endure another term of the current Liberal Government.

The construction industry won't survive the continued dismantlement of the labour code, bargaining structure, workers compensation system, pension standards, tendering policy, exportation of raw resources and apprenticeship training programs.

All of these issues are at an all time low and have destroyed what was built by our predecessors. We have, as a craft union done what we can to survive this attack, but there is not much left that we can do to stay alive.

We cannot compete or secure work with the use of temporary foreign workers, closure of 15 plus pulp mills, closure of 5 oil refineries, closure of 3 chemical plants, closure of 5 shipyards, and the destruction of our collective agreements for project labour



**PLANT CLOSURES CONTINUE** 

This election is a crucial time for the labour movement and our local.

agreements. We can't possibly keep this up and expect work to be available for us or our future tradespeople.

The election of a new government will not fix all that has been done, but at least we will have an opportunity to rebuild some of industries and policies that will offer us a future. All of us will need to expend energy and resources to see change. Every one of us have a responsibility to see change.

The 99% will have to govern and not the 1%. We have seen what they can do and we are not part of that future.



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What's going on around the province.

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#### THE ROAD TO GREEN

Insulators build strategy across the country

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Our industry is **standing together** to ensure our products and services are of the highest standard.

# The road to green is paved with insulation

Throughout 2012 our green strategy continues to build momentum. Although we stalled in engaging municipal governments at the staff level, we maintained our influence and presence with the UBCM (Union of British Columbia's Municipalities), passing another resolution for the need for mechanical insulation.

We focused on solutions for the development community though the engagement of municipal staff, who we believe will have a major influence in the structure of a procurement policy and the introduction of a third party inspection process. We got off to a slow start with this due to the development of the inspection curriculum and the feedback completion of the new mechanical insulation specifications. But in 2013 we're already seeing more ways that we can

work with municipal staff to develop workshops.

As most of you are aware, we have been meeting with stakeholders around the province and the country, including the ASHRAE Cold Climates Conference where we delivered a presentation on the benefits of mechanical insulation.

We'll be offering solutions for green communities which municipalities can endorse and participate in.

The audience was most receptive to the solutions we suggested, and we look forward to continuing to work with them as the new building codes are developed.

North Vancouver City has an aggressive sustainability plan in place and has been very positive in addressing mechanical insulation. The introduction of their passive design toolbox development is the first step in implementing mechanical insulation best practices and inspections.

Our message on solutions for purchasers of our services has been consistent: Our Industry is standing together in ensuring that the products and services we provide are of the highest standard. In 2012 we delivered this message at several key conventions across North America.

Locals from all corners of the continent stood alongside us, including Ontario's Local 95, San Francisco Local 16 and Oregon Local 36. This joint venture was a success and we look forward to working together in the future. Local 95 are kicking off their own re-greening campaign in 2013 at the FCM (Federation of Canadian Municipalities) February 12-13 in Windsor Ontario.

Our trade booth will be seen around the province this year, beginning at CLC Winter School, BuildEx Vancouver, and FCM.

Our pilot retrofit project has been finalized. A contractual issue between the parent company Golder Group and Fortis BC had been bouncing back and forth all summer. We are happy to report that they have resolved the issue and signed a contract

with RDH Building Engineers.

We believe RDH will be valuable project partners, as they have the most experience retrofitting multi-unit residential buildings in Greater Vancouver. They also do a lot of research oriented projects.

As you know we have approached UBC about ongoing building projects, including

some high-profile sustainable ones. In the CIRS building we found several installation issues in the mechanical insulation systems.

We developed a three page white paper outlining the benefits of mechanical insulation and how UBC can apply solutions. Alberto Cayuela, the lead sustainable project manager for the CIRS building, has sent word that he is going to figure out what next steps should be. He feels that mechanical insulation is an important issue, but has been swamped this fall.

We believe the BC Insulators will see more opportunities this year to present to UBC Property Developers and City staff. We'll be offering solutions for green communities which municipalities can endorse and participate in.

# Each year, **16 apprentices graduate** from the BCIT program qualified to work in the field

# New El rules for apprentices

The government has changed the rules in applying for El Benefits for apprentices going to school. This is now a three step process which you must start 4 to 6 weeks before attending school. Please follow the steps carefully:

Obtain a BCEID number and acquire a 16 digit Reference Code.

Apply to the Apprentice Online Portal (AOP)

As an apprentice going to school the AOP application authorizes the approval for your Employment Insurance application. Any application submitted after your first day of class on the AOP will not be approved. As a result, you will not be approved for Employment Insurance while attending school

Go to site: www.labourmarketservices. gov.bc.ca/apprenticeships.html

# Retrieve your 16 digit reference code

Go back to the above site, sign in with your BCEID# and follow steps to retrieve your 16 digit reference number.

# 3 Apply for El Benefits with Service Canada

Apply a maximum of one week prior to your start of class or your last day of work whichever is closer to your start date.

Go to site: www.servicecanada.gc.ca Follow the instructions in applying for an El claim and have your 16 digit reference number ready.

#### **Assistance**

If you have further questions regarding Apprentice Financial Supports (from the AOP) please contact Enquiry BC. Victoria: 250-387-6121 Vancouver: 604-660-2421 Elsewhere in BC: 1-800-663-7867. If you have further questions regarding your El benefits please call Service Canada at 1-800-206-7218.

NOTE: If you are on a regular El claim prior to starting apprenticeship training you still must apply using the Apprentice Online Portal. Once you are provided with your reference code (from the AOP), contact Service Canada to advise you are an Apprentice going to school, provide your training dates and the 16 digit reference code.

Failure to apply as indicated will result in NO EI benefits and the Union will not be able to help you.



A CLASS ACT LEFT TO RIGHT, Ken Jakobsson, Thomas Kailuweit. Morgan Thomas, Georgre LaPlante, Tyler Keldsen, Brian Keldsen, Chris Miedema, Isaac Haack, Ken Shaw, Frank Sheeler (behind Ken), Lisa Richter, Robert Thom, Leif Erickson (blocked out) Shelby Taylor, James Brooks, John Ho.

#### **CLASS SCHEDULE 2013**

Jan 7-Feb 1, 2013 / Level 1 (class in progress)

Feb. 4 – Mar. 1, 2013 / Level 4 Touryalai Atamohammad, David Hughes, Spencer Locke, Parker MacLaren, Wayne McMillin, Mark Mitchell, Lucas Page, Scott Parker, Jasbir Rai

March 4 - March 29, 2013 / Level 2
Tyler Aikenhead, Christopher
Bayne, Chris Broadfoot, Benny
Burden Jr., Steven Callewaert, Louie
Capangpangan, Ken Chen. Conrad
Edward, Owen Mar, Brian Middleton,
Ricky Miller, Jason Nicol, Robert
Pachon

April 2 - April 26, 2013 / Level 3 Chris Broadfoot, Chris Bayne, Chris Broadman, Harley De Wolfe. Brant Hoppe, Jake MacDonald, Tim McCullagh, Terry Newton, Raul Porras, Michael Radcliffe, Ken Sound, Richard Srhoj, Andrew Sturrock

April 29 - May 24, 2013 / Level 1 Roger Brown, Frank Egan, Nathan Goldsmith, Mathew Ormiston, Brad Painter, Dan Thoms, Matthew Warwick, Brady Blain, Aaron Butler

May 27 – June 21, 2013 / Level 4
James Anutooshkin, Charles Angel,
Chris Brodman. Trevor Brown,
Scott Heffernan, Brant Hoppe, Jake
MacDonald, Tim McCullagh, Isaac
Weissig, Kent Sound

#### Dispatch

Any students who are working and taking a month off for school, and are expected to go back to same job, please notify the Union office to be re-dispatched to the job.

# We'll be bringing together building developers, inspectors and city staff for information sessions.

#### **EDUCATIONAL SESSIONS**

# Workshops, campaigns and more

#### City staff workshop

In 2013 we will develop a presentation for municipal staff which will provide a better vocabulary and understanding of what's taking place. This presentation will bring together building developers, building inspectors and those who are writing procurement language to discuss potential solutions.

#### Pilot projects BC Hydro

The City of North Vancouver, City of Delta and UBC are all developing pilot projects to find energy saving opportunities in their communities. These district projects seek to find energy suppliers in a long term plan to provide green energy.

#### **Fortis BC Retrofit Project**

Now that the issue of responsibility has been negotiated we should see this project start early this year.

#### Ontario campaign expands

There is a positive development in the works between Local 95 Ontario Insulators, and the Ontario Contractors' Mechanical Insulation Association.

They've agreed to form a task group comprising a few interested contractors, one of the local distributors, Adam Melnyk from Local 95 and Steve Clayman will all help steer the working group.

### Trade shows and speaking opportunities

We will be taking on local events for the most part. BuildEx Vancouver and other local sustainability conventions such as the FCM are on our radar. These opportunities will also include speaking opportunities and seminars.

#### **WORK OUTLOOK 2013**

### Work steady at best, could get busy

From most quarters the work outlook is either busy or at least steady. KMP is starting to get to the point of having Insulators on site. There are miles of pipe to be installed and we are looking forward to the work.

Prince George and the North East are going to be similar to last year. Remco and Crest are bidding on lots of work. We have a Project Labour Agreement (PLA) in place with TQ Insulators, a commercial company out of PG, for Mt. Milligan Mine.

C&G and COMI are both steady in the Okanagan area. C&G is also involved in maintenance at Teck.

Victoria and the Southern Island are very busy. The Esquimalt Graving dock will be very busy with a BC Ferry in addition to the scheduled Navy work. Pac Rim has a project at CFB Esquimalt, in addition to a series of commercial projects. Tim Locke has picked up the helicopter maintenance project, CARSA building at UVIC and the 1st phase of Langford Town Centre.

Around Vancouver things should be pretty busy. There is a shutdown at Chevron Refinery, and Burrard Thermal is going to be back in business with a decent sized crew again.

Commercial work is steady with Coquitlam, Carmike, and Advantage picking up work. Thermo Design is steady and we have all of their manpower signed up.

Vancouver School Board is looking to increase the size of their crew to accommodate the lead paint work and maintenance. Tara is performing their bread and butter work with Trane, and is also actively working on energy retrofits work for Fraser Health Authority.

### REGULAR GENERAL MEMBERSHIP MEETING

The next Regular Union Meeting will be 7:00 pm Tuesday, February 12, 2013 at the Operating Engineers Hall, 4333 Ledger Avenue, Burnaby, BC

Students out of town are expected to attend Regular General meetings to be sworn in.

#### **AREA MEETINGS**

The following Area Meetings will take place:

Castlegar

Monday, April 22, 2013

Kelowna

Tuesday, April 23, 2013

**Prince George** 

Thursday, April 25, 2013

**Victoria** 

Tuesday, April 30, 2013

Nanaimo

Thursday, May 2, 2013

#### **DECEASED MEMBERS**

The Officers, Members and Staff, would like to extend our most sincere condolences on the loss of your loved ones.

**Ken Scott** 

November 12, 2012

**Norm Nordli** 

November 19, 2012

**Robert Sebastion** 

December 11, 2012

Paul (Brian) Hoppe

December 14, 2012

**Tom Armstrong** December 22, 2012

**Gus Post** 

January 24, 2013

#### REMINDER TO ALL MEMBERSHIP

When the job is done please call the office and put your name on the unemployed list.