

FALL
2012

BC Insulators

CONVENTION HIGHLIGHTS

Collective bargaining and workloads key discussion issues

This year's Canadian Conference was held in conjunction with the International Convention in Las Vegas. The Canadian delegates spent a day discussing collective bargaining and workloads across the country and the expected debate on the floor at the Convention.

The Canadian Conference decided to hold mid conference sessions with the focus on manpower shortages in Canada. The first session will take place in October in Whistler, BC.

There was no surprise on the election front we saw all of our incumbent vice presidents and senior officers re-elected by acclamation.

Prior to attending the convention there was no indication to see monetary increases to the per cap or international funding. That was not the case.

An additional 4¢ an hour has been secured to fund and maintain a lung tissue bank that researchers from around the world can use to find a cure for Mesothelioma. ●



LOCAL GOES INTERNATIONAL Lee Loftus, Bob Barter, Darryl Huber, Lyndon Johnson and Garrett Gronick at the International Convention.

UNION - EMPLOYER RELATIONSHIP

Working together

Local 118 and its Officers put aside all of the negative history and took a relationship that was full of disrespect and lacking of trust and turned it into one of mutual respect and shared vision.

The industry has started to turn the corner as a result of addressing industry issues from a positive perspective. Our employers are now sitting at the table talking about general issues that concern the industry and themselves. The direction to rebuild the commercial institutional industry now has employers support more than ever. The addition

of 10¢ an hour to our Apprenticeship Training Fund will assist us in building a brighter future for skilled trade's people.

The Union's involvement in the Insulation Contractors Association Golf Tournament saw our employers make a \$100,000 donation to the BC Cancer Agency to help facilitate pre-screening by CT scans. It is encouraging to see this much movement in such a short time.

All of the above would not have taken place without our membership and we thank you for your support. ●



INSIDE THIS ISSUE

NEW RESOURCE

New report sustainable tool for all stakeholders.

PAGE 2

WORK OUTLOOK

Work opportunities are looking up this year.

PAGE 2



APPRENTICES

Get ready for new training start in January.

PAGE 3

Our new Mechanical Insulation Guide ties together building code and best practices under one roof.

WORK OUTLOOK

Ranging from steady to busy

The work outlook has been good with more work coming soon. Industrial work in the North East is busy with members working in Taylor, Fort Nelson, Dawson Creek, Prince George and the McKenzie Pulp Mill. We have a crew in Port Simpson in a Fish Plant, and some small commercial work at KMP. The bigger crew is expected in the spring as the main processing buildings are almost completed.

We are extremely busy in Victoria in the shipyards and in the commercial market. We are looking for qualified insulators that can help man projects on the Island.

The West Kootenays continues to be very busy. We have had substantial crews at Teck and Warfield and the work in that area will stay strong. The East Kootenays has seen small amounts of work in the mines and Celgar.

Work in the Vancouver area is steady. There are projects coming up at the airport, and at UBC and we are still working on condo projects in the lower mainland. ●

ENCLOSURE

American Income Life

Enclosed is a card from American Income Life to purchase additional insurance coverage.

A resource guide to lead the way



Over the last few months we have been busy

finalizing the development of a New Mechanical Insulation Guide and Specification with a web site component.

This online document is the first comprehensive insulation specification tool of its kind, and ties together building code, and best practices for the installation of Mechanical Insulation under one roof.

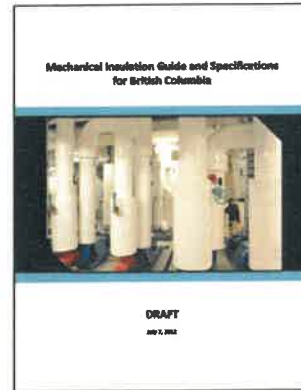
Experts from our industry along with engineers, contractors and suppliers have all contributed to this well crafted document.

You may be asking yourself why would we need a online mechanical insulation tool. Well the decision was an easy one. After three years of investigating and profiling the construction industry, we uncovered the state of shoddy construction practices which were taking place in British Columbia, and in particular were purchasers of construction were investing extra money into buildings that are green in design.

After conversations with Industry stakeholders, they told us a document of this nature which ensures we are all building from the same hand book, would be most welcome.

From the BC Insulators prospective we saw an opportunity to enhance the work we have already completed to date, which includes the white paper (Pipes Need Jackets Too), and bring together solutions for Municipal and Provincial Governments has they continue to look for new ways to reduce green house gas.

Over this three year period we looked at over fifty different mechanical insulation specifications in detail, and



found them all lacking in some way. So armed with this information we spoke with Engineers, Architects, Municipal City Staff and our own industry experts. Once we began to disseminate all the information it became clear that the guide had the potential of

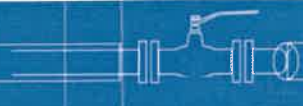
becoming more then a specification, and more of a sustainable tool for the province and its engineers to find a clearer understanding of mechanical insulation.

A draft of the document which was sent out to all industry stakeholders earlier this year and their comments have been collected and updated into the specification. This process of revision will be continued, and updates will be added has changes come up.

We are also looking into some potential enhancements which will include a search engine that will be user specific. If the user is looking for a particular part of the specification for his/her project with photographs and video, the site will automatically gather the information and present it in a new window. This should enhance the users experience and make it much easier to find specific information.

Next immediate steps will include promoting the use to engineers through a seminar process along with continuing to engage city staff to use the mechanical insulation specification as part of their climate action tools to ensure energy savings.

Please take the time to visit the site www.mispec.org ●



Each year, **sixteen apprentices graduate** from the BCIT program qualified to work in the field

FINANCIAL SUPPORT

Apprentices must complete an online application for Program Financial Supports at least 4 weeks before the start date of your course. Applications received after the date the course starts will not be accepted. For online Application, have ITA registration number, BCEID # and SIN.

EI Benefits

EI Benefits must be applied for separately in your last week of work or in the first week of school. If you have a continuing claim, do not re-apply for EI. On your report indicate attending school.

For assistance contact Enquiry BC at 1-800-663-7867.

First year math books

Level 1 students must pick up a first year math book "Applied Insulators Math 101/212" at least 6 weeks before the course begins.

The students would be required to complete the first section # 101 before class begins.

SCHOLARSHIP WINNERS

The recipients of this year's scholarship draw are:

Steve Duezek Scholarship

Ashley Bennett, daughter of Daniel Bennett

Alyce Hodgkins Scholarship

Hayley Goodgrove, daughter of Mark Goodgrove

Ed Russell Scholarship

Taylon Leduc, daughter of Rick Leduc



Apprentice Trevor Williams applying bead to aluminum jacket.

NATIONAL BURSARY AVAILABLE

The Robert J. Watson National Bursary Program is accepting applicants from children of local union members who are full time students at an accredited post secondary education institution.

The program will award three individual \$500 bursaries for eligible applicants from British Columbia in 2012. Go to the www.insulators.org for the application form.

Apprenticeship classes for school are scheduled to commence in January as follows:

Level 1 Jan. 7 - Feb. 1, 2013

Shane Andersen
James Brooks
Isaac Haack
Travis Hutchinson
Tyler Keldsen
Bryan Keldsen
George LaPlante
Lisa Richter
Frank Sheeler
Shelby Taylor
Robert Thom

Level 2 Mar 4 - Mar 29, 2013

Tyler Aikenhead
Christopher Bayne
Chris Broadfoot
Benny Burden Jr.
Steven Callewaert
Louie Capangpangan
Ken Chen
Conrad Edward
Owen Mar
Brian Middleton
Ricky Miller

Jason Nicol
Robert Pachon

Level 4 Feb. 4 - March 1, 2013

James Anutooshkin
Touryalai Attamohammad
David Hughes
Spencer Locke
Wayne McMillin
Lucas Page
Scott Parker
Jasbir Rai
Leon Vandermark
Steven White

Level 3 April 1 - April 26, 2013

Chris Broadfoot
Chris Broadman
Harley De Wolfe
Brant Hoppe
Jake MacDonald
Tim McCullagh
Raul Porras
Michale Radcliffe
Ken Sound
Richard Srhoj

FINANCIAL STATEMENT FOR INSULATORS LOCAL #118

This is a summary of Local 118's Financial Statements for the Local Union, Welfare Plan and Pension Plan. This summary was prepared and supplied by the Plan's and Local 118's Auditor, Meyers Norris Penny LLP. Complete Financial Statements of these funds are available to any member upon request and are on file at the Local Union Office for perusal

	Local 118	Local 118	Welfare Plan	Welfare Plan	Pension Plan	Pension Plan
	2011	2010	2011	2010	2011	2010
Total assets	\$1,759,985	\$1,621,089	\$3,640,959	\$3,332,875	\$84,619,787	\$85,461,105
Total liabilities	\$379,933	\$445,521	\$29,815	\$ 29,942	\$85,288	\$115,530
Fund Balances						
Invested in capital assets	\$174,402	\$124,148				
Public Relations	\$42,108	\$35,896				
Education	\$104,899	\$54,253				
Health Hazard	\$40,289	\$21,215				
Scholarship	\$8,386	\$7,890				
Employment Generation	\$790,888	\$731,412				
Unappropriated	\$219,080	\$200,754	\$952,144	\$951,033		
Appropriated	-	-	\$2,659,000	\$2,351,900	\$84,534,499	\$85,345,575
Total Fund Balances	\$1,380,052	\$1,175,568	\$3,611,144	\$3,302,933	\$84,534,499	\$85,345,575
Total Revenues	\$1,239,623	\$983,591	\$1,474,263	\$1,344,010	\$2,391,818	\$11,554,077
Total expenses	-\$1,035,139	-\$957,943	-\$1,166,052	-\$1,132,456	-\$3,202,894	-3,241,397
Excess of revenue over expenses	\$204,484	\$25,648	\$308,211	\$ 211,554	-\$811,076	\$8,312,680
					Actuarial value of assets 31- Dec - 10 \$81,826,000	
					Actuarial value of liabilities 31-Dec-10 \$69,065,000	
					Actuarial accrued surplus 31-Dec- 10 \$12,761,000	

AREA MEETINGS

The following area meetings will take place:

Nanaimo	Monday, October 29, 2012	Coast Bastion Hotel
Kelowna	Tuesday, October 30, 2012	Coast Capri Hotel
Prince George	Thursday, November 1, 2012	Coast Inn of the North
Castlegar	Friday, November 2, 2012	Super 8 Motel

The next regular membership meeting will be 7:00 pm Tuesday November 13th, 2012 at the Operating Engineers Hall, 4333 Ledger Avenue, Burnaby.