

DECEMBER
2012

BC Insulators



On behalf of the Officers, Members and Staff we wish you all a very Merry Christmas and a Happy and Safe New Year to you and your family. We hope you take the time over the holidays to enjoy that precious time with your family and friends.

CHRISTMAS OFFICE HOURS

Monday	December 24th	9:00 to 12:00 Noon
Tuesday	December 25th	Closed
Wednesday	December 26th	Closed
Thursday	December 27th	9:00 a.m. to 4:30 p.m.
Friday	December 28th	9:00 a.m. to 4:30 p.m.
Monday	December 31st	Closed
Tuesday	January 1, 2013	Closed



REGULAR GENERAL MEMBERSHIP MEETINGS

Next meeting:

Tuesday January 8, 2013
Operating Engineers Hall
4333 Ledger Avenue, Burnaby, BC
7:00 PM

ADDRESS REMINDER

Please make sure that you have the correct mailing address on file with the Union Office. This will help with the mailing of the tax receipts for yearend 2012.

ENCLOSURES

2013 Officers list and holiday schedule.

Insulators Local 118 233 East 11th Avenue, Vancouver, BC V5T 2C4
insulators118.org EMAIL insulators@insulators118.org PHONE 604-877-0909



IMPORTANT NOTICE

The do's and don'ts of Travel Cards

A number of Local 118 members are on travel card working throughout Canada. Some are old hands at travelling and some are new to working out of province.

There are number of things that need to be re-enforced about travel cards, the process and the expected etiquette.

What is a Travel Card?

A Travel Card is a work permit issued to a member of the International that authorizes members to work on a job in a jurisdiction other than their home local. Travel Cards are recognized in Canada and the United States.

You must have a Travel Card to work in any territory other than your home Local.

How and where do I get a Travel Card?

Travel Cards are issued by your home Local only (118). The International requires that you have a job in another Local's territory before a Travel Card is issued. No Travel Card will be issued unless the Local offering work has made the request on your behalf to Local 118.

You are welcome to call any Local Union to see if work is available. Each Local has its own way of seeking Travel Cards. In Canada all Locals, but Local 110, call our office, place an order and we call our members.

Local 110 does not call Local 118 for additional manpower. They depend on their Web Page for notices of work. Members interested in travelling to Local 110 are expected to monitor that Web Site and then apply for jobs that Local 110 members have not taken.

Local 110 has a further requirement; those Travellers interested in working in Local 110's territory must register on a Travel List located on their Web Page. You need to contact Local 118 for the sign up code. **You cannot be seeking Traveller work in Local 110 and be**

employed at home at the same time.

Local 118 has contractual obligations to supply our contractors with available manpower first and not contractors or Locals outside of BC. Local 118 will normally not issue Travel Cards when there is work available in our jurisdiction.

Is there a cost?

There is no cost to get a Travel Card, but you must be current on your union dues to the month end of which you want to Travel.

You must maintain your Union Dues at home (Local 118) and you will be required to pay working dues in the Territory you are working. Some Locals will require that you pay a Travel Fee on top of working dues. For example, Local 118 requires Travellers to pay Local 118 when they work here \$15 per month for any month they work in excess of 40 hours.

Travellers are also responsible to pay any assessment applied in their home Local, but none for where they are working.

How and when do I return a Travel Card?

On lay-off you must call the Local in which you are working and advise them of the lay-off and request your Travel Card be returned. You cannot be on Travel Card and on Local 118's unemployed list or employed in Local 118's territory at the same time.

The Local in which you were employed will notify the International and the International will then notify Local 118 that the Travel Card is returned. You still need to register with Local 118 for dispatch and work.

Travel Etiquette

You are a guest in their house and you should behave as if you're a guest.

You are an extension of Local 118 and its members. What you do should be reflective of our membership. Others

may or may not be invited into that territory based on your behaviour.

You must follow the Local Union By-Laws and Practices of the jurisdiction in which you go to work. Travellers do not have the ability to challenge those rules.

Travellers must be productive, reliable and efficient in their work.

You may attend the Local Union Monthly meetings, but you have no voice or vote.

It is best to stay out of another Local's business. If they want to know how we do it, have them contact our office and we will provide the information. Nobody really wants to hear how we do it unless it can be used to win an argument. Silence is golden.

Never bad mouth a Local, its membership, its officers or one of its members. That is the quickest way to find you sitting at home and unwelcome in other Local territories. You are a guest.

Always follow the terms & conditions of their Collective Bargaining Agreement. Should you find yourself in a dispute concerning the Collective Agreement or your employment, speak with the Shop Steward on site. If no Shop Steward is on site, then speak with the Business Agent /Manager from that Local. Do not manage it yourself as you have little history with that Collective Agreement or employer.

Should you not be satisfied with the Shop Steward's resolve, then contact the Business Agent/Manager and follow their instructions. Remember that you may not reach the remedy you are looking for as it may be different from how your home local may resolve it. Stay out of their business.

Only the Local in which you are working has the ability, obligation and right to represent you in a dispute. Local 118 cannot and will not intervene in a matter outside of our Territory.

Local 118's policy is that a Traveller is a Brother or Sister of the International. Travellers are not strangers or a lesser tradesperson and all Travellers should be treated as a Brother or Sister and no different than you would want to be treated.