



HEAT & FROST

LOCAL #118

NEWSLETTER

Business Manager: Wayne Laxton

SUMMER ISSUE 2008

CHANGE OF NAME FOR WEBSITE WEBSITE - www.insulatorslocal118.com

We have secured the full name of Insulators Local 118 for our web address. It was felt that this was more identifiable to Heat & Frost instead of just HNF118. We have had very positive feedback from our members regarding our site and as we go along, we will be enhancing the site to offer more membership options.

NOMINATIONS

Nominations for the following positions will take place at the September 20, 2008 Regular General Membership Meeting:

President	3 year term
Vice President	3 year term
Business Manager	5 year term
By-Laws Committee	1 year term
Examining Board Committee	1 year term

SCHOLARSHIP WINNERS

This year's scholarship draw held April 19th, 2008 saw the following winners:

Alyce Hodgkins Scholarship	Tracy Hemrich (daughter of Brian Hemrich)
Ed Russell Scholarship	Barry Galitzky (son of Ross Galitzky)

By-Laws submissions

Every year the By-Law Committee reviews the current Local Union By-Laws.

For any changes to our By-Laws, the Committee must have your suggestions in the Union office no later than **Monday, September 8, 2008**.

Next Union Meeting

There will be no Regular General Membership meetings held during the months of July and August. The next scheduled meeting is set for **Saturday, September 20, 2008**.

Basic Dues Reminder

Please note that, effective **January 1, 2008**, the dues are **\$30.00** per month. Please check with the Union office to see where your ledger stands with dues. Some members have five or ten dollar credits not realizing dues were increased.



APPRENTICESHIP SCHOOL—August 25, 2008

The following apprentices are scheduled to attend Level 4 school on:

Monday, August 25, 2008 to Friday, September 19, 2008

Philip Babak	Tony Dolbec	Angela Grand-Maison	Tim Pattison	Alan Tomlinson
Brad Crooks	Brennan Doucette	Aaron Iverson	Dave Reeves	Trevor Turner
Keith Daoust	Mark Gibbons	Steve Marshall	Wyatt Reddekop	

A reminder to these apprentices that your tuition fees are due and payable now. **Cheques are made payable to "Insulation Industry Apprenticeship Fund".**

Organizing update

The Committee has been meeting regularly over the last few months. The Organizer has been working closely with Brother Vince Engel, International Organizer, and they have been developing a strategic plan which will be implemented shortly.

Accident at Convention Centre

On Wednesday, June 4, 2008 an accident occurred at the new Convention Centre involving one of our members, **Sister Angela Grand-Maison** and resulted in Sister Angela being taken to Vancouver General Hospital with serious injuries. She is now out of ICU and is in the Trauma Ward. She is doing better but has a long road ahead of her. Sister Angela is a determined young women and she will succeed in getting back to work sooner than later. For those members who wish to send cards, please use the Union address and we will ensure that she gets them.

Pension Statements

The pension plan statements have been mailed along with the pension newsletter. Please check your statement for any errors or omissions and notify the Union office if there are any discrepancies.

Absenteeism

The biggest complaint I receive from the Contractors about our members is absenteeism. For those of you who have difficulty getting out of bed, going to the jobsite and doing a day's work for a day's pay ... stay in bed! This Union does not need a part-time membership.

I have instructed the Contractors to fire employees who do not have the work ethic expected by this Union. Those members will then be brought before the Executive Board to explain why they should be dispatched in future.

In Memoriam

It is with great sadness that I report the passing of: **Brother Ken Norum - May 2nd, 2008**

Our sincerest condolences are sent to his family.

Enclosure

International Constitution and By-Laws from 29th Quinquennial Convention August 7-9, 2007.

Fraternally yours

Wayne Laxton
Business Manager