



HEAT & FROST

LOCAL #118

NEWSLETTER

Business Manager: Wayne Laxton

FALL ISSUE 2007

ELECTION REMINDER

The following positions are up for *nomination on September 22, 2007. Elections will be held November 24, 2007.*

Pension Trustee	4 positions
Health & Welfare Trustee	4 positions
Executive Board	5 positions
Recording Secretary	1 position
Treasurer	1 position
Union Trustees	3 positions
Sergeant at Arms	1 position
By-Laws Committee	6 positions
Examining Board	6 positions

Please be certain to attend this Union meeting. Once the nominations are complete, a mail ballot will go out to all eligible members of Local 118.

By-Law Submissions Sought

AGENDA DEADLINE:

Members are asked to submit suggested By-Law changes or additions, in writing, attention By-Laws Committee, care of the Union Office, **before September 15, 2007.**

This will ensure the By-Laws Committee can add it to the agenda of their upcoming By-Law review meeting on September 17, 2007.



VENUE CHANGE FOR Membership Meetings

Temporary venue change for the September 22nd and October 20th, General Membership meetings will be held at:

Hilton Metrotown

6083 MCKay Avenue
Burnaby, BC
(across the street west of
Metrotown)

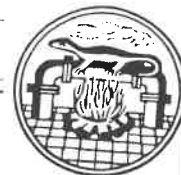
NOTE:

November 24th and December 22nd meetings will resume at the Sheraton Guildford Hotel.

LOCAL 118 OFFICE HOURS

Monday to Friday:
9:00 am to 4:30 p.m.

Closed for lunch
12:30 to 1:30 p.m.



Apprenticeship classes set

Listed below are the names of Apprentices and the class schedules for 2007. **Every apprentice indentured to Heat & Frost Local 118 is required to attend their scheduled Apprenticeship class.**

MANDATORY PARTICIPATION REQUIRED

If an apprentice is working for a signatory employer and does not attend class, he or she will be pulled from the job site and placed on the Unemployed Extended list until the class is finished. Our Apprenticeship office does not wish to see this happen. However, as union trades people, we have a duty to fulfill our obligations and one of them is to ensure Apprentices are properly trained.

Apprentices should be aware and make preparation to pay **directly to Heat and Frost Local 118 their school fees of \$443.82 ten (10) weeks prior to class.** This commitment from our Heat & Frost Local 118 Apprentices is crucial, as Heat and Frost Local 118 now has a contract with BCIT to pay and secure seats in the schedule classes. Therefore, Heat & Frost Local 118 will be billed for seats at BCIT regardless if our apprentice attends or not. Those that do not attend will be charged the full school fees for the class. **We must ensure that these classes are full of Heat & Frost Local 118 Apprentices.**

APPRENTICESHIP INCENTIVE GRANT—\$1,000.00

It is important that any and all papers forwarded to Apprentices from this office are returned immediately. **Apprentice ITA Registration dates have become increasingly more important for our Apprentices as the one thousand dollar (\$1,000.00) Apprenticeship Incentive Grant, offered by the government has registration date rules when the Apprentice applies.** Apprentices must have been registered as an apprentice with the Industry Training Authority (ITA) for at least 12 months in order to apply for a first level/year or 24 months for a second level/year. This will be calculated from the date shown on the Apprentice's registration card. **Applications for Apprenticeship Incentive Grants to Service Canada must be applied for by June 30th of the following year. Applying for Apprenticeship Incentive Grants to Service Canada and meeting deadlines is the responsibility of the Registered Apprentice.**

The following is a list of upcoming classes and the Apprentices scheduled to attend:

LEVEL 1 Sept. 24 – Oct. 19, 2007

Jeff Kosar
Glenn Hindman
Deborah Sinclair
Tommy Szilagyi
August Weissig
Judy Rose
Sunny Cadmus
John Moriarity
Anthony Wild
Gerrard Lemieux
Jiri Brozek
Sony Shuparski
Nick Oxley
Robert Sheck

LEVEL 2 Oct. 22 – Nov. 16, 2007

Raymond Webb
Ronald Peacock
Wayne Steinhauer
Chris Sampson
Sean Murphy
Jerry Banh
Jeff Knippel
Jossee Poulin
Sean Sampson
Richard Garbe
Todd Lindberg
Sean Poulsen
Quinton Scott
Joel Smith

LEVEL 3 Nov. 19 – Dec. 14, 2007

Philip Babak
Wyatt Reddekop
Dave Reeves
Alan Tomlinson
Trevor Turner
Keith Daoust
Tony Dolbec
Brennan Doucette
Mark Gibbons
Angela Grand-Maison
Steve Marshall
Aaron Iverson
Bradley Crooks
Richard Gebor



PENSION INCREASE

On behalf of the Pension Trustees, I am pleased to report a 5% increase for all active and retired members effective September 1, 2007.

Yes, it has been some time since you have had a bonus increase, and that is because of the rules and legislation the Trustees are bound by.

One of the most positive items regarding your pension plan is that there have been no claw-backs or pension reductions, as felt by other pension plan.

Lobbying is continuing to have the solvency deficiency amount reduced so that we can provide more bonuses in the near future.

You will be receiving an official letter with details from D.A. Townley & Associates in the next week.

2008 Spring School - Level 1

BCIT CLASS: We have been granted the space and time at BCIT to present one additional Apprenticeship class for Level 1 scheduled:

April 7, 2008 to May 2, 2008.

We will be scheduling waitlisted Apprentices meeting all necessary requirements during the coming months.

Please contact Connie Gordon, Apprenticeship Assistant to ensure that all your requirements have been met.

WORK OUTLOOK

Commercial - Our work in the commercial sector will remain strong through 2007 and 2008 in the lower mainland.

Industrial - The work in this area continues to be steady. Westcor has secured work on the Ferry to commence in mid-September. Arcwest has secured the Olympic Luge project in Whistler and work has already commenced.

The work on Vancouver Island has increased for our local residents and we hope to make further in roads.

Around the province the commercial and industrial work remains steady. There are 12 Mechanics and 7 Apprentices unemployed at this time.



IN MEMORIAM

CONDOLENCES: It is with great sadness we report the passing of the following Brothers.

Dave Burnard May 11, 2007
Dwight Robson March 24, 2007

Past Local #118 member
Tom Stone

Our sincere condolences are extended to their families.

Dues must be paid on time

AVOID SUSPENSION: Monthly Union Dues must be **IN** the Union office **by the last business day of the month**, not simply postmarked for the last day. This means you must take mail delivery time into consideration.

Every month, some members are suspended because their dues are not in on time. **Every month**, the Union office makes a courtesy call to all members who need to pay their dues. **PLEASE TAKE CARE OF YOUR DUES ON TIME!!**





SCHOLARSHIP WINNERS!

This year's draws saw Brother Dave Turner's daughter, Shelly Turner, win the Alyce Hodgkins Scholarship.

The Ed Russell Scholarship was one by Brother Dave Wilson's daughter, Lauren Wilson.

Congratulations to all winners and good luck in your studies.

29th Quinquennial Convention Las Vegas, Aug 7th to 9th, 2007

All International Officers were re elected by acclamation. Brother James Grogan, General President, Brother James McCourt, General Secretary-Treasurer, Brother Tony Ceraldi, Vice President, Western Canada, Brother Fred Clare Jr. Vice President, Eastern Canada and all other International Vice-Presidents and Officers.

There were many resolutions brought forward and passed at convention. These will be forwarded to all members once the new International Constitution and By-Laws are printed.

Some of these resolutions will affect our Local By-Laws, if adopted by the membership. Therefore please come to the next union meeting where discussions will be taking place.

International MAC Competition Local 118 takes Second!

This year's competition was held in Atlantic City in July at the International Apprenticeship Conference.

Our Apprentice representative was **Brother Josh Thyr** from Prince George. He is a 4th year second half Apprentice. **Brother Thyr** came in second. His work was outstanding and he should have taken first place.

Thank you **Brother Thyr** for stepping up to the plate and representing Local 118 with such skill.

ENCLOSURES

2004-2010 Collective Agreement

LITIGATION

As part of the resolution of litigation between Local #118, Brother Peter Hawkins, Arcwest Mechanical and Chris Ceraldi, the following letter is to be published.



INTERNATIONAL ASSOCIATION OF HEAT and FROST INSULATORS and ASBESTOS WORKERS, LOCAL #118

233 East 11th Avenue, Vancouver, B.C. V5T 2C4

Phone: Office (604) 877-0909
B.C. Toll Free 1-800-663-2738

July 12, 2007

VIA MAIL

Aarcwest Mechanical Insulation Inc.
19131 - 21st Avenue
Surrey, BC V3S 3M3

Attention: Chris Ceraldi, President

Dear Mr. Ceraldi:

Re: Aarc-West Mechanical Insulation Inc. and Chris Ceraldi (the "Plaintiffs") v. International Association of Heat & Frost Insulators & Asbestos Workers Local #118 (the "Union") and Peter Hawkins (S.C.B.C., Vancouver Registry No. S061984)

I write with respect to the above-captioned matter.

In this lawsuit which you commenced, the Statement of Claim alleges that I falsely and maliciously made a number of defamatory statements to a member in good standing of the Union concerning yourself and Aarc-West Mechanical Insulation Inc.

With a minor exception, I did make the remarks complained of, and I acknowledge they could be interpreted as being defamatory of you and the company.

It was not my intention to suggest, directly or indirectly, that either of the Plaintiffs were involved in any fraudulent activity or, in particular, any such activity with respect to the market recovery program or with respect to the pension entitlement of Aarc-West employees.

To the extent that my words were taken by you to have any of the meanings or effects alleged in the Statement of Claim, I regret the misunderstanding, and any embarrassment or discomfort it caused you or Aarc-West Mechanical Insulation Inc., and I retract those words and apologize to you personally and to your company.

Yours sincerely,

Peter J. Hawkins
Peter Hawkins