



HEAT & FROST

LOCAL #118

NEWSLETTER

Business Manager: Wayne Laxton

SPRING ISSUE 2005

HODGKINS, RUSSELL, SCHOLARSHIP DRAWS

Our Annual Alyce Hodgkins and Ed Russell Scholarship Draws will take place at our General Membership meeting on **April 23, 2005**. The meeting will be held at the Guildford Sheraton starting at 9:00 am. *Please see the enclosed request for Entry Forms.*

Please note that the Alta Bernard/Florence Miller Scholarship draw will be held on June 23, 2005 in Las Vegas. Entry forms (found in your *International Journal* or see the enclosed notice) must be received by the International Office by **May 31, 2005**.

NEGOTIATIONS

We have met with the CLRA and it looks like negotiations will be able to get started shortly. At this time, both sides are waiting for a decision from the LRB as to how to proceed with Main Table and Trade Talks at the same time. As usual, there are stumbling blocks but we believe both the unions and the contractors want a collective agreement ratified so we can go after the work for the 2010 Olympics.

MEETING DATES CHANGED—MAY—JUNE

Executive Board

Tuesday, May 24, 2005

Tuesday, June 14, 2005 - All Officers Meeting

Regular General Membership Meeting

Saturday, May 28, 2005

one week later because of the May long weekend

Saturday, June 18, 2005

because of a conflict with the Business Managers Conference

UPCOMING HOLIDAYS OFFICE CLOSURE

Closed	Monday, May 23, 2005	Victoria Day.
Closed	Friday, July 1, 2005	Canada Day



PERMIT WORKER'S MEETING

Any members who are working with permits, please advise them that a notice is coming their way for a "**SPECIAL**" **MANDATORY PERMIT WORKER'S MEETING**, at **11:30 am on Saturday April 23, 2005** in conjunction with our Membership Meeting at the Sheraton Guildford Hotel.

Since a mentoring program is being set up, the more members that attend this meeting with the permit workers they are working with, the more successful the program will be.

Any permit worker who does not receive a notice in the mail should call the Union office to register.

LOCAL 118 OFFICE HOURS

Monday to Friday: 9:00 am to 4:30 p.m. Closed for lunch 12:30 to 1:30 p.m. The office closes at 12:30 p.m. to give working members the opportunity to contact the office on their lunch break.

Heat & Frost Local #118

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PLAN ADMINISTRATION CHANGES

Please be advised that Heat & Frost Local #118 has changed Administrators for our Health and Welfare and Pension Plans to D.A. Townley & Associates Ltd.

The transition has started and I have been assured that it will run smoothly. Your Officers and Trustees look forward to working with D.A. Townley and will keep you updated of the change over.

CUSTOMERS ARE OUR UNION'S REASON FOR BEING

- Because the Customer has a need,
We have a job to do.
- Because the customer has to choose,
We must be the better choice.
- Because the customer has high expectations,
We must excel.
- Because the customer has influence,
We have the hope of more customers.
- Because of the customer,
We exist.

I read this in a magazine article and thought it was appropriate for our Newsletter.

Yes, we are a Construction Union, but without our contractors securing work through the tendering process, we don't go to work. When they are successful, we get to show the client what we can do and why they should use us again in the future.

IN MEMORIAM

CONDOLENCES: It is with great sadness we report the passing of the following Brothers.

Our sincere condolences are extended to their families.

- Mike Cole March 5, 2005
- Victor Carlson March 30, 2005

CONFERENCES

As in past years, your Union Officers and Trustees of various plans will be attending conferences during the year. These include:

- The Apprenticeship Conference:**
July 12 – July 16, 2005 in Indianapolis, Indiana.
- The Business Managers Conference:**
June 20 – June 25, 2005 in Las Vegas, Nevada.
- The IFEB for Pension and Health & Welfare Trustees:**
August 7 – August 10, 2005 in Vancouver, BC.
- The Canadian Conference:**
August 3 & 4, 2005 in conjunction with
Heat & Frost Local 116's 50th Anniversary
August 5 & 6 in Halifax, Nova Scotia.

UNION BROTHERHOOD

It has been brought to my attention that on some job sites, both Journeymen and Apprentices are not helping one another as they not only should, but have pledged that they would.

Each of us took an oath when we became an Apprentice member and again when we were elevated to Mechanic status.

The oath is on Page nine (9) of your International Constitution and Bylaws. Perhaps now is a good time to read that oath and reflect on what it says. In part it reads:

"I shall do all in my power to aid and assist my fellow apprentices/improver/helper members as well as the Mechanic members of the local, and shall comply with all local union laws while an apprentice/improver/ helper member"

The same goes for a mechanic member.

I expect the mechanics on the job site to assist and show our apprentices the proper way to perform our trade, and the apprentice to listen and learn, not talk back or give any 'attitude'.

I hope that this is the first and last time that this topic has to be mentioned. If not, members will be called before the Executive Board and we will enforce our rules and commitments.

Fraternaly yours,