



# HEAT & FROST

## LOCAL #118

### NEWSLETTER

**Business Manager: Wayne Laxton**

**February 2005**

#### **Election Results**

**TRUSTEES ELECTED:** Following are the results of elections held Saturday, December 18, 2004 at the General Membership meeting:

##### **HEALTH & WELFARE TRUSTEES**

Sean Bain  
Carey Bleiker  
Ken Jakobsson  
Todd Lewis

##### **PENSION TRUSTEES**

Earl Bleiker  
Darryl Huber  
Peter Hawkins  
Dave Thorne

I wish to thank the outgoing Trustees for their work on behalf of the membership. Not all decisions made by your Trustees are popular but hard decisions must be made for the betterment of all.

#### **Working Rules and By-Laws**

Enclosed with this newsletter is a current copy of the working Rules and By-Laws of Local #118. Each Union member is expected to be thoroughly versed in all Rules and By-Laws. I strongly suggest that you take the time to read the enclosed material.

#### **Work Rumours**

There are many rumours out there regarding work. However, until we get an order for manpower from our contractors, that is all they are — rumours!!!

#### **LIFESTYLE ISSUES**

By now, the majority of members reading this will roll their eyes and say "not again". Sorry, but I have to mention this issue again because, for whatever reason, some of our members still don't get it or don't want to get it.

More and more clients of construction are demanding pre-access drug and alcohol testing. This is now entrenched in the Alberta Tar Sands and will be here shortly.

Quite frankly, I am not interested in a Local of active alcoholics and addicts so take care of business or the clients will do it for you. You don't pass the test, you don't go to work.

Sad commentary for a tradesperson.





### E-MAIL CONTACT

UPDATE THE OFFICE: We would like to remind the membership that we can be contacted via e-mail.

Have you moved? Send an e-mail to the general office to help us keep our records current. [hnf118@telus.net](mailto:hnf118@telus.net)

E-mails specifically for Wayne Laxton's attention should be addressed to: [wlaxton.hnf118@telus.com](mailto:wlaxton.hnf118@telus.com)



### Meeting dates

Please note that the **Executive Board** meeting is held on the **3rd Tuesday of every month:**

- Tuesday, March 15, 2005
- Tuesday, April 19, 2005
- Tuesday, May 17, 2005

All regular **General Membership Meetings** will be held on the **Saturday immediately following** the Executive Board meeting.

Therefore, General Membership meeting dates can be on the **third OR fourth** Saturday of the month:

- Saturday, March 19, 2005
- Saturday, April 23, 2005
- Saturday, May 21, 2005

GENERAL MEMBERSHIP MEETING TIME: 9:00 am

LOCATION:  
Sheraton Guildford Hotel  
15269—104th Avenue, Surrey

### PROVINCIAL ELECTION

We will be going to the polls in May 2005 to cast our ballot for the next provincial government. I ask that every member of Local #118 exercise their democratic right and vote on election Day. If you are going to be out of the province, use the advance polls and cast your ballot. This upcoming election is going to be crucial for organized labour. Why?

The Labour Code! Any changes that are made, we want in our favour or, at the very least, fair. Labour was beaten up on the last one.

Think about it ..... Ferries built offshore. How does it help you and your family? Did you know that the employees at the shipyards in Germany are working two weeks with no pay, every year that the ferries are being built, so that their employer could win the tender? It makes the point that we truly are in a global economy when your job is farmed out offshore.

And what did your provincial government do about it? NOTHING, ABSOLUTELY NOTHING!!!!

A decision came out of the Labour Relations Board which was in the *Burnaby Now* on December 1, 2004 that reads "As social and political institutions, unions have an important right to speak out and take positions on political issues and may pursue legal and political goals not just collective bargaining goals."

With that being said, vote for who is going to best represent your interests and that is **NOT** the present provincial government!



Fraternally yours  
*[Handwritten signature]*

