



HEAT & FROST

LOCAL #118

NEWSLETTER

Business Manager: Wayne Laxton

WINTER ISSUE 2004

2004 in review with a look to the future

Dear Brothers and Sisters:

What a roller coaster ride 2004 has been for Heat & Frost Local 118!

Sadly, we laid to rest far too many brothers, some far too early in life. As well, we lost Brother W.F. Bleiker known throughout this International as an unselfish individual who gave his time freely for the betterment of the Apprenticeship Program. He was a mentor to many Journeymen, not only in this trade but to every Apprentice who had the privilege to attend his classes.

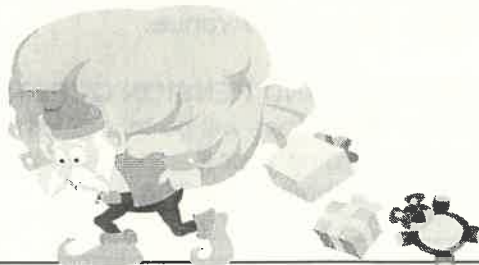
At the same time, what a ride we have had to the top of the roller coaster. The view is great.

Among our achievements: we updated the Union office with new carpets, paint, cabinets and counter tops. Members may have noticed we had not updated our office since it was purchased in 1986. We installed a new garage door as we were broken into this fall: luckily nothing of any consequence was stolen.

We hosted the Canadian Conference of Asbestos Workers in late July. The delegates from across Canada and the International Officers who attended were impressed with the hospitality extended by the Officers and Members of Local 118. It truly defined the meaning of Brotherhood.

As well, we held our 50th Anniversary Celebrations. This included a golf tournament staged at the Surrey Golf Club: a day enjoyed by all participants.

Cont'd



Holiday Season Hours



Wishing everyone a great holiday season.

The office will be open:

Mon., Dec 20 to Thurs. Dec 23.
Tues., Dec. 24 until 12:30 pm

The office will be closed:

Monday, Dec. 27th
Tuesday, Dec. 28th.

The office will be open for dues:

Wednesday, Dec. 29th to 30th
Friday, Dec. 31 until 12:30 pm

The office will be closed:
Monday, Jan. 3, 2005





2004 in review cont'd

The Anniversary dinner and dance was a huge success attended by working and retired members who said they would like to have a yearly function so everyone could stay in touch. This office is working to see that this happens.

The work picture improved dramatically. For the first time in many years we were able to put some Travellers to work as the vast majority of our active members were employed.

As the Financial Secretary of this Local Union, I am pleased to report that our outstanding debt to the International Office for past unpaid remittances has been retired. This has been a long process requiring sacrifices, but we have done it. My sincere thanks to the Officers and Membership for their patience and understanding in seeing us through this trough.

I am confident that contract negotiations will resume shortly and will be concluded in a timely manner. Why? Because if we don't, the Labour Relations Board will do it for us! That is not my idea of a Merry Christmas.

In closing, on behalf of the Officers and Staff of Local 118, I wish you and your family a very happy and safe Christmas and a healthy and prosperous 2005.

Fraternally yours,

Wayne Laxton
Business Manager

ELECTION & MEETING REMINDER

If you have not already sent in your Ballots for the **December 18, 2004** election for the Health & Welfare Trustees and Pension Trustees, please do so now the cut off is Friday December 17, 2004.

These plans are part of your negotiated wage package and it is important that they reflect the needs of the membership. You have a right to vote – please use it.

MEMBERSHIP MEETING —SATURDAY—DECEMBER 18TH 9:00 am

Don't forget the last Membership Meeting of the year and the elections of the Pension and Health & Welfare Trustees will take place at the Sheraton Guildford on 15269 104th Avenue, Surrey, the corner of 152nd Street and 104th Avenue.

DO YOU HAVE HEALTH & WELFARE AND PENSION QUESTIONS? - Mr. Doug Hatlelid, Administration Manager for Pacific Blue Cross will be in attendance at this Membership Meeting to answer any questions regarding your Pension and Health & Welfare Plan. If you have burning questions, come and get them answered!