



HEAT & FROST

LOCAL #118

NEWSLETTER

Business Manager: Wayne Laxton

FALL ISSUE 2004

Special combined notice

2005 Nominations and Elections

ELECTIONS: Nominations for the following positions will be accepted **Saturday, October 23, 2004 at the Regular General Membership Meeting at the Radisson Hotel, 4333 Dominion St., Burnaby, BC.**

Trustees	Number to be elected	Term
Pension Trustees	Three (3)	3-year
Health & Welfare Trustees	Three (3)	3-year

Committees

Examining Board	Six (6)	1-year
By-laws	Five (5)	1-year

Elections to fill these positions will be held at the Regular General Membership Meeting on Saturday, December 18, 2004 at the Sheraton Guildford Hotel, 15269-104th Avenue, home of our future meetings.

Once nominations are complete, a mail ballot will go out to all eligible members of Local #118. This change is a result of a motion passed in May 2002 which changed the election procedure for top officers to a mail ballot.

The election results will be determined when the ballots are counted at the Regular General Membership Meeting on Saturday, December 18, 2004.

LOCAL 118 OFFICE HOURS

Monday to Friday:

9:00 am to 4:30 pm

Closed for lunch 12:30 to 1:30 pm

The office closes at 12:30 p.m. to give working members the opportunity to contact the office on their lunch break.

UPCOMING HOLIDAYS

Thanksgiving:

Monday, October 11, 2004

Remembrance Day:

Thursday, November 11, 2004



REGULAR MEMBERSHIP MEETING VENUE CHANGES NOVEMBER 2004

NEW LOCATION: The Sheraton Guildford Hotel at 15269-104th Ave. in Surrey is the new location of the Regular General Membership Meetings for Local 118.

The change follows the announcement that our former meeting place, the Radisson Hotel, will be closed November 1, 2004 and torn down.

GENERAL MEMBERSHIP MEETINGS

2004 Dates:

Saturday, November 20

Saturday, December 18

TIME: 9:00 am

LOCATION:

Sheraton Guildford Hotel
15269-104th Ave., Surrey

Heat & Frost Local #118

233 East 11 Avenue, Vancouver, BC, Canada V5T 2C4

Tel: 604-877-0909 Toll Free: 1-800-663-2738 Fax: 604-877-0926 E-Mail: HnF118@telus.net



WORK OUTLOOK

FEW TRAVEL OPPORTUNITIES: At present, there are no calls for Travel Cards from our sister locals across Canada.

Local #110 will be using travellers but this is not expected for a few months. At the moment, they do not have the facilities available to house the manpower.

PRINCE GEORGE: *Pulp Green Power Project* - Remco Insulation Ltd. is on site at P.G. Pulp with seventy plus members. We have twelve travelers on this job, quite a difference from a few months ago. The work will continue for a minimum eight to eighteen months..

Crest Insulation Ltd. is busy in the mills in Prince George and Quesnel.

There will be an expansion at *Husky Oil* in Prince George with the rumoured amount being \$83-84-million. No large contracts have been let, but some of our contractors have had some small jobs.

VANCOUVER: Westcor is working on the ferries with more removals to be done in November.

Work has started for both Pacific Rim and Westcor at the Chevron Refinery.

Hygienic Insulation Ltd. has a crew at Norske Skog in Port Alberni. They will be there until Christmas.

COMMERCIAL WORK: Our commercial contractors continue to bid in this market but our market share numbers remain below expectations. This is a sector we need to focus our energies on in order to build market share.

NEGOTIATIONS

COMPLAINTS: At present both the Building Trades and CLRA are before the Labour Board accusing each other of negotiating in bad faith. We will keep you abreast of any new developments. We hope to conclude negotiations in a more timely manner than the last agreement.

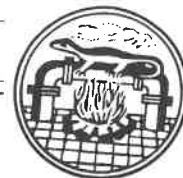
Negotiations began again this September for members employed by Vancouver School Board.

WORK ETHICS

It is time to remind our members that when you are dispatched to a job, you are representing Local #118 — your Union! You are expected to arrive on time and work a full shift for a full day's pay.

Many members have been complaining that there has been no work. Local #118 has work all over the province and we are very busy dispatching. Yet, we still have calls from contractors advising that our members are arbitrarily not showing up for shifts. How can Local #118 dispatch our members when the contractor cannot rely on our members to show up for work. Poor behaviour reflects on every hard working member of this Union.

If you cannot commit to the Union and our contractors, and fulfill the requirements of a dispatch, **DO NOT ACCEPT** the job. Local #118 wants members who want to work!



Canadian Conference

LOCAL #118 HOSTS: Delegates from across Canada enjoyed the hospitality of Heat & Frost Local #118 which hosted the Canadian Conference on July 28 and 29 at the Sheraton Guildford Hotel in Surrey, in conjunction with the 50th Anniversary celebrations. First-time visitors to the region were suitably impressed with our beautiful cities.

General President James Grogan, in his address to the Conference, stressed two tasks: the need to organize and to work to increase market share.

He urged Heat & Frost members to fight with everything at our disposal to gain market share. This includes keeping work out of the hands of not only non-union companies but also away from other trades that want to take over our work.

Now is not the time to be fractured by outside influences, he said, but rather the time to work together for the betterment of us all.



IN MEMORIAM

ALWAYS A TEACHER: Local #118 lost a dedicated Union member, Brother Pablo Bleiker, on August 14, 2004. He was known throughout the International as a man with principles, dedicated to teaching. Brother Bleiker taught our apprentices for some 20 years as well as putting on courses for instructors from other sister locals. I don't know of very many teachers in the construction industry who receive a gift of appreciation from graduating apprentices, not only for teaching the craft, but also for teaching life skills so that we could better ourselves. We will sorely miss this Brother and his Union attitude .



Pablo receiving his 50 year Pin from General President James Grogan and Secretary-Treasurer Bud McCourt.



TRAINING

DATES: Upcoming apprenticeship school dates for 2004 and attendees are listed below:

Level 2: Oct. 25 to Nov. 19

Mike Bowyer	Victor Camus
Glenn Davis	Quinten Haugen
Keegan Kermod	Ryan Lamb
Jordan Smith	Michael Thoms

Level 3: Nov. 22 to Dec. 17,

Doug Adams	Donna Allison
Trevor Hoffman	Duane Hoppe
Michel Leblond	Earl Marino Jr.
Chris Reimneitz	Andrew Smith
Norman Soares	Troy Stevens
Nathan Wolchuk	
Paul Woyciehouski	
Kris Pieniakowski	

DATABASE

INFORMED: Help Local 118 keep our database up-to-date by calling the Union office if you change your address or phone number.

If you have an e-mail address, please forward it to the Union office. E-mail can help us communicate with members quicker. As well, a web page is under development.

IN MEMORIAM

CONDOLENCES: It is with great sadness we report the passing of the following Brothers.

Horst Schiewie:	April 30, 2004
Ed Schiewie:	June 24, 2004
Bev Atherton:	July 13, 2004
Pablo Bliker:	August 14, 2004
Al London:	August 14, 2004

Our sincere condolences are extended to their families.

Labour/Management

What is in store for us in "04"?

The following is reprinted with the permission of Brother John Crinion, Local #17, Chicago.

Political Agenda: As we begin the New Year, we are optimistic about our workload. Everyone has his or her own opinion of how the economy is and where it is headed under the current Bush administration. It is very important for us to have candidates who shall support our issues, which is essential for our future. We all know that it is almost impossible to find a candidate who will agree with us 100% of the time on everything. When we think about that, we should realize one thing. We don't always have to agree, that sometimes we will disagree. Let us support the candidates who support labor, for several reasons. First of all, if we are not working how can we survive? We must be able to feed, clothe and educate our dependants, as well as be able to afford a decent home. Not to mention the other necessities of car and home maintenance. We all take this for granted when we are working. When things are good, we even have the possibility of vacations.

REALITY: Let us rally our family and friends because we are at war for our jobs as tradesmen. Some people vote for religious values, some vote for foreign policy. Well, this writer has an important thing to say. Our creator will judge us when that time comes. We must straighten our own house before telling others how to fix theirs. We need to maintain our standard of living for the future to protect our families. In order to do this, we must have a job. Vote to protect your job, which protects your family.

WHAT CAN WE DO? There are two important things to help us protect our trade: Quality of workmanship being a priority and providing professionally completed insulation projects that our mechanical trades stand behind. The old saying of "give 8 hours work for 8 hours pay" is not overrated. It is a matter of survival. This is no time to take our jobs lightly. Do the work according to specifications. The contractor must supply them. Every person is responsible for the quality of the work they do. Every contractor pays for 8 hours a day and the customers deserve it. Let us stand together for we cannot survive standing alone. When we entered Local 17, we were asked to work hard and protect our union. Let us not dwell on mistakes, but learn from them, so they are not repeated. As history has proven to us, things must change and we must change with them. We are aware that technology has provided changes with types of materials that make our production faster. Safety has had changes that sometimes slow us down, but they are important for us to maintain. Nothing has caused us to lower our quality of standards but ourselves. Bring the pride back! Protect our trade and protect our union and sisters. This will enable us to enjoy a dignified retirement while we honor the oath we once took. An oath that we were proud to take, and should be followed.

John Crinion

Now and then we all need to be reminded of reality and how fast things change. I suggest you read and reread this article - as I have done, and reflect how Brother Crinion's words apply to Local #118.