



HEAT & FROST

LOCAL #118

NEWSLETTER

Business Manager: Wayne Laxton

WINTER ISSUE 2003/2004

2003 Election Results

MEMBERS ELECTED: Following are the results of elections held November 29, 2003 at the Regular General Membership Meeting:

EXECUTIVE BOARD

Sandy Bain
Sean Bain
Gord Belado
Darryl Huber
Todd Lewis

UNION TRUSTEES

Carey Bleiker
Earl Bleiker
Trent Steves

Elected by acclamation on September 20, 2003:

TREASURER

Carey Bleiker

SGT. AT ARMS

Gord Belado

EXAMINING BOARD COMMITTEE

Carey Bleiker
Dave Thorne
Gord Belado

Mitch Ottas
Ken Jakobsson
Blaine Feniuk

BY-LAWS COMMITTEE

Carey Bleiker
Dave Thorne
Darryl Huber
Blaine Feniuk

Sean Bain
Trent Steves
Gord Belado
Garrett Gronick

On behalf of the membership we extend our thanks to the outgoing officers for their commitment and dedication to the membership of Heat & Frost Local #118.

Happy New Year



On behalf of all the Officers and Staff of Heat & Frost Local #118, I extend our best wishes for a Safe and Happy New Year to you and your family.

We hope everyone had a great Christmas and we look forward to working together with you for a healthy, successful and prosperous 2004.

Fraternally yours


Wayne Laxton
Business Manager

LOCAL 118 OFFICE HOURS

Monday to Friday: 9:00 am to 4:30 p.m. Closed for lunch 12:30 to 1:30 p.m. The office is open until 12:30 p.m. to give members the opportunity to contact the office on their lunch break.



Apprenticeship classes set

BCIT CLASSES: We have been granted the space and time at BCIT to present two or more additional apprenticeship classes, Levels One and Two, in January and February.

It is imperative that our apprentices attend their classes as they are scheduled. When our apprentices fail to show for class, our instructor, Brother Ken Jakobsson has to train the non-union people added to the class to fill space.

Apprentice pay rates are based on a combination of not only the hours worked, but the level of training completed. *The best reason to attend class is to get more training and the next pay rate increase.*

Apprentices must be prepared to pay \$343.00 in BCIT fees 60 days prior to the start of class. Every attempt is made to provide as much lead time as possible for those attending. Therefore, apprentices planning to attend classes next fall should start putting money away now.

It is also important that all papers forwarded to you by the office regarding any portion of your apprenticeship be returned quickly. We cannot afford to wait weeks for papers to be returned. This affects all current and upcoming apprentices in our trade and we ask for your fullest cooperation.

Since the demise of ITAC, and due to constant attacks by this government on unionized training plans, we must keep on top of any and all changes.

The following is a list of upcoming classes and the apprentices scheduled to attend:

Level One: Monday, January 5, 2004

Donna Allison	Mike Bowyer
Gord Cramp	Anthony Garneau
Quinten Haugen	Ryan Lamb
Stan Makortoff	Stephanie Nantel
Hung Nugyen	Michael Thoms

Level Two: Monday, February 2, 2004

Victor Camus	Duane Hoppe
Michael Leblond	Paul Lillies
Earl Marino	Kris Pieniowski
Andrew Smith	Troy Stevens
Nathan Wolchuk	Paul Woyciehouski

Upgrading classes

WORK INCREASE MAKES UPGRADING VITAL: Brother Ken Jakobsson will be offering upgrading courses for members in January.

Our market share for the commercial market has increased and we are lacking experienced commercial workers. We hope many members will seriously consider taking these courses. There is a lot of work coming up in the new year and we need as many members as prepared as possible.

To participate, you MUST register with the Union Office, so please call Theresa at 604-877-0909 or 1-800-663-2738.

To receive an upgrade certificate, you must attend the full 30 hours. Work boots and hard hats are required, but all tools will be supplied. Coveralls are optional, but are recommended for commercial work and are not supplied.

Class Schedule: 4:30 PM to 7:30 PM.

SHEET METAL UPGRADING

Tuesday, January 6
Thursday, January 8
Tuesday, January 13
Thursday, January 15
Tuesday, January 20
Thursday, January 22

COMMERCIAL UPGRADING

Tuesday, January 27
Thursday, January 29
Tuesday, February 3
Thursday, February 5

DIRECTIONS: On the first day, meet at the Inglis Building NE1 Room 209. Enter through the main entrance. On the first floor, walk straight down the hall toward the *This and That Store*, turn right and follow the hall to room 209.



E-MAIL CONTACT

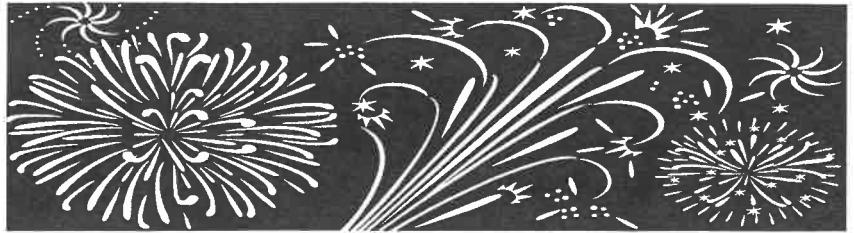
UPDATE THE OFFICE: We would like to remind the membership that we can be contacted via e-mail. Have you moved? Did you get a new cell phone for Christmas?

Send an e-mail to the general office to help us keep our records current.

hnf118@telus.net

E-mails specifically for Wayne Laxton's attention should be addressed to:

wlaxton.hnf118@telus.net



50th Anniversary Plans

MARK YOUR CALENDARS: The 50th Anniversary celebrations for Heat & Frost Local #118 will be held **Friday, July 30 and Saturday, July 31, 2004.**

We encourage all members to plan to attend so we can enjoy the marking of this historical milestone together. Our wish is that when members, spouses and guests leave our functions they will take with them a sense of the importance of a Building Trades Construction Union such as ours. Built by the workers who came before us and maintained over 50 years, Heat & Frost has distinguished itself, instilling in our members a true sense of pride in a job well done.

Celebration events include:

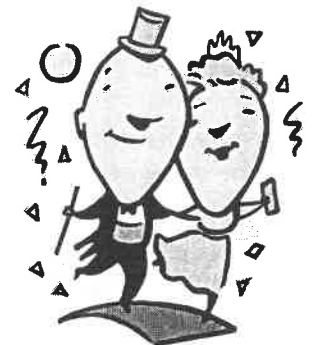
- **Friday, July 30** a 50th Anniversary Golf Tournament and
- **Saturday, July 31** the 50th Anniversary Dinner/Dance will take place at the Surrey Guilford Sheraton Hotel in the Main Ball Room at 7:00 p.m.



We have negotiated a room rate of \$99.00 per night, plus taxes for out-of-town members or those who want to stay overnight.

Fifty years is a long time to be in business. Despite the ups and downs of economic cycles, changes in governments and labour codes, our Union is alive, well and growing stronger.

Come join the celebrations.



Meeting dates

SCHEDULE: Please note that the **Executive Board** meeting is held on the **3rd Tuesday of every month.**

- Tuesday, January 20, 2004**
- Tuesday, February 17, 2004**
- Tuesday, March 16, 2004**
- Tuesday, April 20, 2004**

All regular **General Membership Meetings** will be held on the **Saturday immediately following** the Executive Board meeting. Therefore, General Membership meeting dates can be on the third OR fourth Saturday of the month.

- Saturday, January 24, 2004**
- Saturday, February 21, 2004**
- Saturday, March 20, 2004**
- Saturday, April 24, 2004**

GENERAL MEMBERSHIP MEETING TIME: 9:00 am

LOCATION: Radisson Hotel, 4331 Dominion St., Burnaby.



Work Outlook

POSITIVE FOR 2004: A decent amount of work is coming in the New Year.

The Ferry work should be ongoing, if the boats do not go offshore.



A new boiler will be going in at Elk Falls and we hear that a new co-gen will be underway at a mill in Prince George shortly.

Our commercial contractors are busy and should remain so throughout 2004.



As I drive through Vancouver, I note the ongoing construction and hammerheads that seem to spring up daily.

There is no doubt that we will get our fair share of this work as our contractors are aggressively going after this sector.

Organizing priorities set

CONTRACTORS IDENTIFIED: On November 18, 2003, Brother Vince Engel, Canadian Organizer, accepted an invitation to meet and speak with the Union Local #118 Organizing Committee.

He gave a presentation on organizing and reviewed the number of insulation contractors listed in BC.

While the Organizing Committee could identify some of the company names, they suspected that a large number on the list are in the residential sector.

Brother Engel will provide us with a printout and the committee will phone all the names and numbers to get an accurate picture of the number of contractors that do our work in British Columbia.

Once they are identified, it will be our job to work to get these contractors signed to a collective agreement.

To do this, we must show the contractor that signing with our Union makes good business sense.

Our organization can provide contractors with an educated, trained and experienced workforce that takes pride in

A Day's Work for a Day's Pay.



ENCLOSURES:

- 2004 Officers List
- 2004 Statutory Holiday List
- New Constitution and Bylaws

IN MEMORIAM

It is with heartfelt sorrow that we report the passing of:
Brother Andrew Skoglund on October 22, 2003
Brother Peter Barbanoff on December 11, 2003
We offer our sincere condolences to their families.