

# HEAT & FROST

## LOCAL #118

### NEWSLETTER

Business Manager: Wayne Laxton

Business Agent: Dave Thorne

FALL ISSUE 2001

### SPECIAL COMBINED NOTICE

#### 2001 NOMINATIONS AND ELECTIONS

ELECTIONS - Nominations for the following positions will be accepted Sat., Nov. 24, 2001 at the Regular General Membership meeting.

TRUSTEES	NUMBER TO BE ELECTED	TERM
Pension Trustees	Three (3)	3 year
Health & Welfare Trustees	Three (3)	3 year
Treasurer	One (1)	2 year
Executive Board	Five (5)	2 year
Union Trustees	Three (3)	2 year
Sgt-at-Arms	One (1)	2 year

#### COMMITTEES

Examining Board	Six (6)	1 year
By-Laws	Five (5)	1 year

Elections to fill these positions will be held at the Regular General Membership Meeting, Sat., Dec. 22, 2001

#### NOTICE Regular General Membership Meeting

November 24, 2001 9:00 a.m.

Upcoming Date: Saturday, December 22, 2001

NEW LOCATION: Radisson Hotel (formerly the Villa)

4331 Dominion St., Burnaby, BC

#### LOCAL 118

##### E-mail address change:

Local #118 has a new e-mail address:

Main: [HnF118@telus.net](mailto:HnF118@telus.net)

Wayne Laxton:

[wloxton.HnF118@telus.net](mailto:wloxton.HnF118@telus.net)

VOLUNTARY LEAVE: Brother Dave Thorne has taken a voluntary leave of absence effective June 30, 2001 to help the Local to meet its financial obligations. When the work picture improves, Brother Thorne will resume his duties as Business Agent.

#### ELECTION RESULTS

INTERNATIONAL OFFICER CHANGES: General President James Grogan has announced that International Vice-President James McCourt was elected unanimously to the position of General Secretary-Treasurer. Business Manager Fred DeMortino of Local 12, New York, NY, was also elected unanimously as International Vice-President of the N.Y.-N.E. States Conference as of September 10, 2001.

#### UPCOMING

##### APPRENTICESHIP SCHOOL DATES 2001

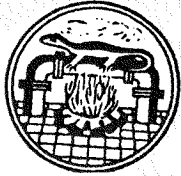
Level 2: Oct. 29 to Nov. 23

Level 3: Nov. 26 to Dec. 21

Heat & Frost Local #118

233 East 11 Avenue, Vancouver, BC, Canada V5T 2C4

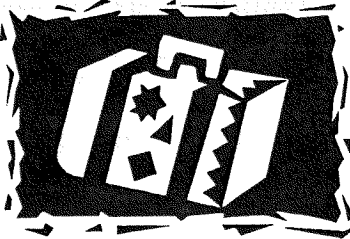
Tel: 604-877-0909 Toll Free: 1-800-663-2738 Fax: 604-877-0926 E-Mail: [HnF118@telus.net](mailto:HnF118@telus.net)



## WORK OUTLOOK

**OUT-OF-PROVINCE:** Suncor Millennium Project: Our Sister Local 110 in Edmonton requires journey people for this project.

Any member who wishes to work in that jurisdiction on a Travel Card, please call your Union office.



**IN-PROVINCE:** Pacific Rim Industrial Insulation Ltd: Cominco  
Western Thermal: Eurocan Pulp  
Remco Insulation Ltd.: I.G. Fibres & Machinery, Ashcroft; Weyerhaeuser Pulp, Kamloops; Howe Sound Pulp & Paper.

## MEMBERSHIP DUES

**AVOID SUSPENSION:** Please remember to pay your monthly dues to your Local Union to avoid suspension.

Members who fail to pay dues are telephoned by office staff before any suspension is enforced. This office takes no satisfaction in suspending Brothers and Sisters for non-payment of dues. The whole process is an unnecessary expense, so please, remember your dues.

## REIMBURSE HEARING CARD

The Audio Metric Hearing Test Reimbursement forms for the years 1999 and 2000 will be mailed shortly. Please return the forms with your hearing cards to the Union Office. No cards previous to 1999 will be reimbursed. Cheques will be mailed at the end of November.

**REMEMBER TO RENEW YOUR HEARING CARDS:** they are required on all sites.

## LOCAL 118 OFFICE HOURS

**Monday to Friday: 9:00 am to 4:30 pm.**  
**Closed for lunch 12:30 to 1:30 pm.**

The office closes at 12:30 pm to give working members the opportunity to contact the office on their lunch break if necessary.

## Widespread changes impact industry

**MESSAGE FROM THE BUSINESS MANAGER:** A number of changes have taken place over the last while which affect our industry

The new government has made changes to the Labour Code and I believe more will come. These changes will not be supportive of the union construction worker as that is not the mandate of the Liberal Government.

As well, the recent drop in the price of pulp has had a negative impact on the shutdowns we carry out in that sector throughout the Province. Where a shutdown once lasted two or three weeks with members working 7x12s, we are now dealing with gate hires, shorter hours and a shorter shutdown period. This scenario is having an impact on you who work in this sector and your local union.

The commercial market for our contractors has also been eroded, but they are now starting to win projects that they would not have won in the past. Our membership has shown its support for our commercial contractors by manning the jobs at our old rate of \$24.19 per hour.

Our International office is in an aggressive organizing mode which extends to all Local Unions. We asked for help with organizing and Brother Bill Kaiser, the Regional Organizer for Canada, visited our territory and worked closely with our organizing committee.

The work the committee and Brother Kaiser did is now beginning to show results. Non-union workers are phoning the office for membership information, some have joined and past members are reaffiliating.

It is gratifying to see results that are positive for this Local. This does not mean we can stop organizing: we must work collectively to keep achieving these results. I firmly believe there will be more good news as we actively go after the market share we lost in the past.

Now, more than ever before, we must all show our commitment to the Industry which supports us. Many members have made a decent living in this trade over the years. Without our skilled construction workers, other professionals wouldn't have an office to work in.

Together, the Union membership and contractors can make the difference, not only for the present, but also for the future. When you are on site, work proud, work smart, and work safe.

**WAYNE LAXTON**



**MEMBERSHIP**

Membership activity during 2001:

**NEW MEMBERS:**

- Justice Jobe III
- Doug Adams
- Thomas Provan
- Joseph Mumma
- Chris Elliot
- Robb Lima
- Cody Bagnall

**DECEASED:**

- Jim Slimmon: Jan. 5, 2001
- Ken Maw: Feb. 26, 2001
- James Johnson: July 15, 2001

**LAPSED:**

- |                |                  |
|----------------|------------------|
| Rick Rose      | Brian Moyer      |
| Charlie Julson | Robert Beveridge |
| Stephen Black  | Bruce Brown      |
| Chris Butler   | Greg Chrysler    |
| John Gilmore   | Daniel Nogas     |
| Mike Szilagyi  | Craig Thorpe     |
| Gary Hart      | Scott Mckenzie   |
| Hal Rogers     | Dan Blissett     |
| Ike Krap       | Kelly Lillies    |
| Rick Smith     | Curtis Finstad   |
| Roy Richards   | Jim Tibando      |

**RE-AFFILIATED:**

- Noel Davies
- John Gilmore
- Scott Mckenzie
- Earl Macgillvary

**EXEMPT MEMBERSHIP:**

- Willie Nasgowitz

**HONOURARY MEMBERSHIP:**

- Harold Nygren
- Ken Muscroft
- Harold Artindale
- Robert Scott

**TRANSFERS:**

- |                 |            |
|-----------------|------------|
| Larry Zalinko   | Local #110 |
| Stuart Holloran | Local #110 |
| Kevin Wilson    | Local #110 |
| Bob Feindel     | Local #110 |
| Thomas Provan   | Local #110 |
| Dennis Hart     | Local #110 |
| Marco Dion      | Local #58  |
| Dennis Sutton   | Local #69  |

**Business Managers/Agents Seminar**

**PRODUCTIVE:** The Business Managers and Agents Seminar was held in Las Vegas in May 2001. Peter Partaik, President of BCICA was in attendance representing the contractors signatory to Local #118.

The seminar was productive as contractors were invited to give their input into some of the problems facing the industry today.

Besides the need to organize, it was evident that now, more than ever, there must be co-operation between the Union and its contractors in order to compete against the non-union sector, put our membership to work and take back our market share.

Members in our Locals who do nothing to enhance the Union movement and who are, in fact, a detriment to the organization, were discussed. Brother Grogan made it very clear that the actions of these individuals will not be tolerated and they will not be protected by the

**Locals re-affiliate at Canadian Conference**

**ISSUES DEALT WITH:** A productive Canadian Conference was held Aug. 3 and 4, 2001 in Winnipeg with both Local 95, Toronto, Ont., and Local #110, Edmonton, Alta., re-affiliating as their concerns were dealt with regarding delegate structure and representation.

Representing Local 118 were Brothers Wayne Laxton and Peter Hawkins.

Representing the International were General President Bill Bernard, General Secretary-Treasurer Jim Grogan, International Vice-Presidents Andre Chartrand and Tony Ceraldi and International Vice-President-at-large Jack Keane.

At the conference, Brother Bernard announced his retirement effective Aug. 31, 2001 and appointed Brother James Grogan as General President effective Sept. 1, 2001. Brother Jack Keane, International Vice-President-at-large announced that he will not be seeking re-election at the next convention in 2002.

**Skill upgrading opportunity available**

**APPRENTICES:** The SkillPlan program has some excellent opportunities for those who wish to upgrade their current skills or obtain new ones. Our apprentices who need upgrading and who are enrolled in apprenticeship school are urged to contact either Sue or Elizabeth at SkillPlan 604-436-1126 for an appointment.

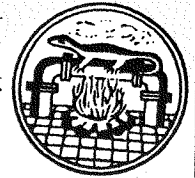
Your local union helps fund this program. Your only cost is your time. If you reside outside the Lower Mainland, classes may be available in your area. Please call the office to see if we can be of assistance.

**Sheet metal gauge questioned**

**JURISDICTIONAL CHALLENGE:** Local 118 has been before the jurisdictional assignment plan umpire twice over the last two months with regard to the gauge of sheet metal being used by Insulators.

The Sheet Metal Local 280 was questioning the gauge of metal being removed at Northwood Pulp and at Eurocan Pulp & Paper by one of our contractors.

The umpire ruled in favour of our contractor as the work in question was completed or very close to completion.



## Thinking of retiring? Plan ahead!

**RETIREMENT:** To start your pension from the Heat & Frost Local 118 Pension Plan, you must apply in advance. Here's how it works:

1. Contact the Plan office (or the Union) and tell them when you'd like your pension to start (on the first of any month after you reach early retirement age of 50).
2. The Plan office will do the necessary calculations, and send you information on your options.
3. You consider the options, and perhaps telephone the Plan office with questions or make an appointment to come in for a fuller explanation.
4. Once you've decided which form of pension is best for you, you make written application on the forms provided, supplying any necessary information such as proof of age or marriage certificate.
5. The Plan office then gets approval from the Trustees, and sets up your pension for monthly payment.



The Plan makes every effort to process pensions quickly, but you should allow two (2) months for everything to be completed. For instance, to receive your first payment (by cheque or direct deposit) on Sept. 1, contact the Plan office by July 1.

## NEGOTIATIONS

**CONCLUDED:** Negotiations with the **Vancouver School Board** have concluded and the agreement was unanimously endorsed by members employed by the VSB.

Affiliates which have members working for the VSB have formed *The Bargaining Council of Vancouver School Board Construction and Maintenance Trade Union*. This Council is recognized by the Labour Board as the bargaining agent for VSB employees.

**DELAYED:** The **CLRA** negotiations have resulted in a collective agreement which is awaiting ratification.

At present, however, **UA Local 170** is before the **Labour Relations Board** arguing that they are not bound by the collective agreement negotiated by the Bargaining Council at the main table.

The LRB will hear the Local 170 argument on Oct. 30 & 31. We hope to get a decision soon, as the Bargaining Council decided to wait for the LRB decision before proceeding with the ratification.

## Province cuts eye exam coverage

**COVERAGE CHANGES:** The Ministry of Health Services on Oct. 18, 2001 issued a press release which reads, in part ...

*As part of the government's review of health services, routine eye examinations for British Columbia residents between the ages of 19 and 64 will no longer be covered by the Medical Services Plan, effective Nov. 19. People 18 years of age and younger, and 65 and older will continue to be covered for routine eye examinations. In cases of medical necessity, eye examinations will be covered for all British Columbians.*

Pacific Blue Cross (PBC) advises that routine eye examinations cost between \$45 and \$100. This used to be paid by the Medical Services Plan of BC, but now it must be paid by the patient.

PBC only reimburses members for the specific list of eligible health expenses included in the group contracts and shown in your plan booklet. As with most other plans, eye examinations are not included in the list of eligible expenses in the Heat & Frost Local 118 Health & Welfare Plan.

Since adding this to your plan's EHC contract would increase the Plan's premium cost, the Trustees will have to consider whether it is affordable at this time.

Effective Nov. 19, you will have to pay for your own eye examinations except in medical necessity cases, which does NOT include just having poor eyesight, and at present, you will NOT be able to claim it on your EHC.

## ELECTIONS

**VOTE:** This is your Union! Attend meetings and become involved. The members who are elected work on your behalf, for your interests.

**Nomination date:**

**Sat., Nov. 24, 2001**

**Election date: Sat., Dec. 22, 2001**

## STATUTORY HOLIDAYS

The following holidays are to be observed:

**Nov. 12, 2001 Remembrance Day**

**Dec. 25, 2001 Christmas Day**

**Dec. 26, 2001 Boxing Day**

## IN MEMORIAM

It is with great sadness and regret to report the passing of Brother James Johnson on July 15, 2001