

# HEAT & FROST

## LOCAL #118

### NEWSLETTER

Business Manager: Wayne Laxton

Business Agent: Dave Thorne

WINTER ISSUE 2000

#### President's Corner

Dear Brothers and Sisters:

The election is over and you, the membership, have made your choices. The mandate became clear as Wayne and I journeyed the province and listened to what you want and expect of your elected officers.

This new Union leadership has vowed to make important changes. Some early, but significant, changes are being reviewed including:

- All members in good standing will be mailed a ballot for elections
- Elections will be moved from December which is stressful and inconvenient
- Wayne and I will visit the major locals around the province during the year to bring members up-to-date on Union business including organizing, health and welfare, and pension.

We must also establish new working relationships with our contractors. No longer is the adversarial role necessary or healthy for our Union. Without our contractors, we cannot survive.

Brothers and Sisters, we must get involved in the business of the Union by making every effort to attend the monthly meeting. This is a commitment of one evening a month (third Tuesday) from 7:30 to 10:00 pm. We can change the date, time or location if it will mean that more members will attend. These meetings are where your concerns are formalized and where policy is written. We are in serious trouble if the few members in attendance are dictating policy for all the membership, as we run the risk of not representing the entire union.

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#### LOCAL #118

#### Officers Elected

RESULTS: Elections were held Dec. 21, 1999 with the following results:

#### Business Manager:

Wayne Laxton

#### Business Agent: Dave

Thorne

#### Vice President nominations sought in March

#### POSITION OPEN:

Brother Steve Tuck has resigned as Vice President due to personal commitments.

Nominations for the position of Vice President will be accepted Tuesday, March 21, 2000 at the Regular General Membership Meeting.



#### NOTICE Regular General Membership Meeting

March 21, 2000 7:30 p.m.

IRON WORKERS HALL

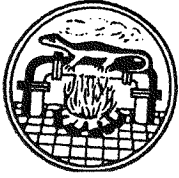
2415 Columbia St., (Columbia & 8th Ave.) Vancouver, BC

UPCOMING DATE: April 18, 2000

Heat & Frost Local #118

233 East 11 Avenue, Vancouver, BC, Canada V5T 2C4

Tel: (604) 877-0909 Toll Free: 1-800-663-2738 Fax: (604) 877-0926 E-Mail: HnF118@bc.sympatico.ca



## WORK OUTLOOK

**IMPROVEMENT:** The forecast for 2000 is much brighter than for recent years. Industrial work has picked up although the commercial work remains slow.

**Industra** is currently on site at **Howe Sound Pulp and Paper**.

Remco Insulation Ltd. is at **Burrard Thermal**.

**Pacific Rim Industrial Insulation** is finished at **Skeena Cellulose** in Prince Rupert but is being kept busy around Vancouver.

**Kootenay Comfort Insulation Ltd.** is on site at **Skookumchuk**.

**Skookumchuk** is also planning to build a new co-gen this year and we should be on site by late fall.

**Northwood Pulp** in Prince George expects to have a large shutdown this year.

**Prince Rupert** is expecting more work as a new power boiler and precipitator are planned to go in this year.

The **Royal Jubilee Hospital** will start in early spring in Victoria for our contractors.

**OUT-OF-PROVINCE:** Our sister **Local #110** will be taking more travel members as the work gets released. We currently have members in **Joffrey, Waubauam and Syncrude**.

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## President's Corner Continued from page 1

Two or three elected officers will change nothing if we, as a membership do nothing. We have to recapture what UNIONISM is. To me it means looking out for each other so we can provide for our families. It means that we all must do our part to organize if we hope to survive. It is time to act and not assume that someone else's actions will be sufficient.

If you have read your last Asbestos Journal there are predictions that construction jobs are heading for record high levels. We want to be there! Let's begin by encouraging talented apprentices to join our local so they can provide the leadership which will take our union into the future. Let's get rid of the rumours and negative thinking. Thanks for taking the time to make recommendations or express your concerns. You can reach me by telephone at (604-535-0070) or e-mail me at [peteandmarg@aol.com](mailto:peteandmarg@aol.com).

Fraternally yours, Peter Hawkins, President

## Salamander Classic gets new name

**GOLF:** The Salamander Golf Classic has been renamed the Ernie Simpson Memorial Classic in honour of the late Brother Simpson who donated the first trophy, now known as the President's Trophy, to our tournament.

**MARK YOUR CALENDARS:** This year's tournament will be held August 12, 2000 at the Country Meadows Golf Club. Tee-off time is 10:30 a.m. Registration forms will be mailed at a later date.

## LOCAL #118 ENCLOSURES

- List of top officers of Local Union #118.
- Holiday Schedule for 2000
- Pension Bulletin: please see newsletter re your Pension Plan
- AMERICAN INCOME LIFE: Please be advised that if you fill out the card, a sales person from the company will contact you.

## IN MEMORIAM

It is with great sadness and regret that we report the passing of the following long-time Brothers:

Brother Robert Zalinko on January 26, 2000;  
Brother John Lesceki on February 11, 2000; and  
Brother Merv Collins on February 12, 2000.

Our condolences go out to their families and friends.



## NEGOTIATIONS

### Heat & Frost negotiations underway

**CHALLENGING:** We have been meeting with the CLRA during the last few weeks and while some progress has been made, your negotiating committee is under heavy pressure at the bargaining table to lower the wages for those working in the commercial sector.

The next meeting with CLRA will be very challenging as your committee has other ideas which could make our contractors more competitive rather than by simply attacking our wages.

## PACIFIC BLUE CROSS

**CUTOFF:** Please be advised that the cutoff for prescriptions to be claimed for 1999 are as follows:

*Pacific Blue Cross: June 30/00*

*Pharmacare: March 31/00*

Fill out the claim form and submit prior to the cutoff date.

## Thinking of Retiring? Plan Ahead!

**RETIREMENT:** To start your pension from the Heat & Frost Local 118 Pension Plan, you must apply in advance. Here's how:

1. Contact the Plan office (or the Union) and tell them when you'd like your pension to start (on the first of any month after you reach early retirement age of 50).
2. The Plan office will do the necessary calculations, and send you information on your options.
3. You consider the options, and perhaps telephone the Plan office with questions or make an appointment to come in for a fuller explanation.
4. Once you've decided which form of pension is best for you, you make written application on the forms provided, supplying any necessary information such as proof of age or marriage certificate.
5. The Plan office then gets approval from the Trustees, and sets up your pension for monthly payment.

The Plan makes every effort to process pensions quickly, but you should allow two (2) months for everything to be completed. For instance, if you want to receive your first payment (by cheque or direct deposit) on September 1, contact the Plan office by July 1.

## WORK OUTLOOK

**OUT-OF-PROVINCE:** We have been talking to Brother Louis Duguay of Local #131 Saint John, NB regarding the expansion of the Irving Oil Plant. This is a large expansion and Local #131 will need help manning the project.

To date, two members of Local #118 have taken a travel card and are working on that site.

## ORGANIZING

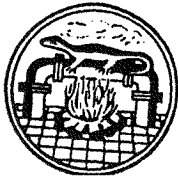
### Comet training upcoming

**MANDATORY:** Comet Training will take place in 2000 for those members who have not yet taken the course. Members will be contacted by the committee regarding the dates and times in your area. Please respond positively as it is a directive from the International and this training is mandatory.

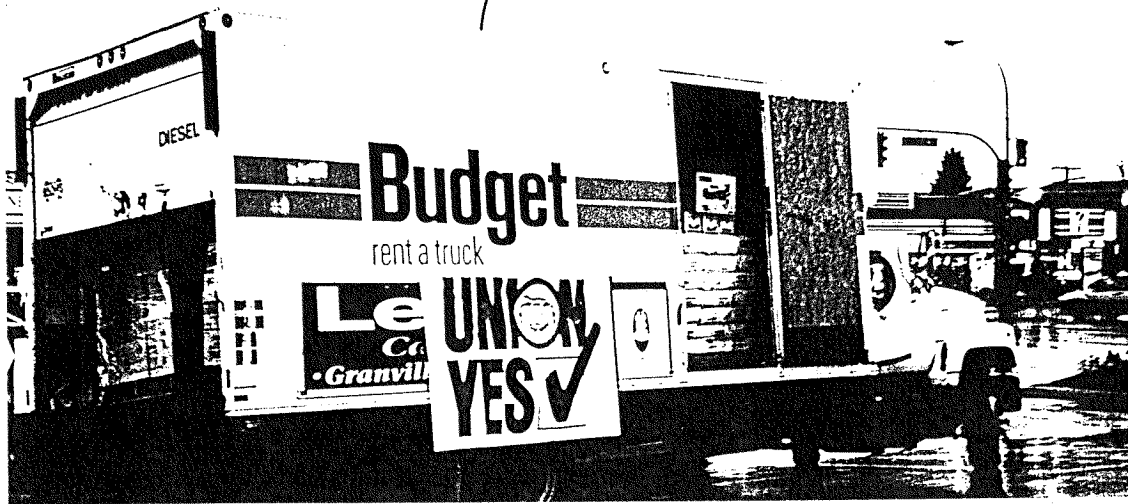
On February 5, 2000, the organizing committee was in Seattle attending an Organizing Seminar hosted by Brother Doug Gamble, Director of Organizing. Locals #7, 36, 82 and 118 were in attendance.

Brother Grogan was there and made it clear that the International is very serious about getting our market share back. He said that any rule that stands in the way of organizing is out the window. As well, any member who does not do a day's work for a day's pay will not be protected.

Brother Thorne is busy in the Lower Mainland visiting sites and talking to the non-union insulators. With a lot of hard work and help from our membership, we will increase our market share.

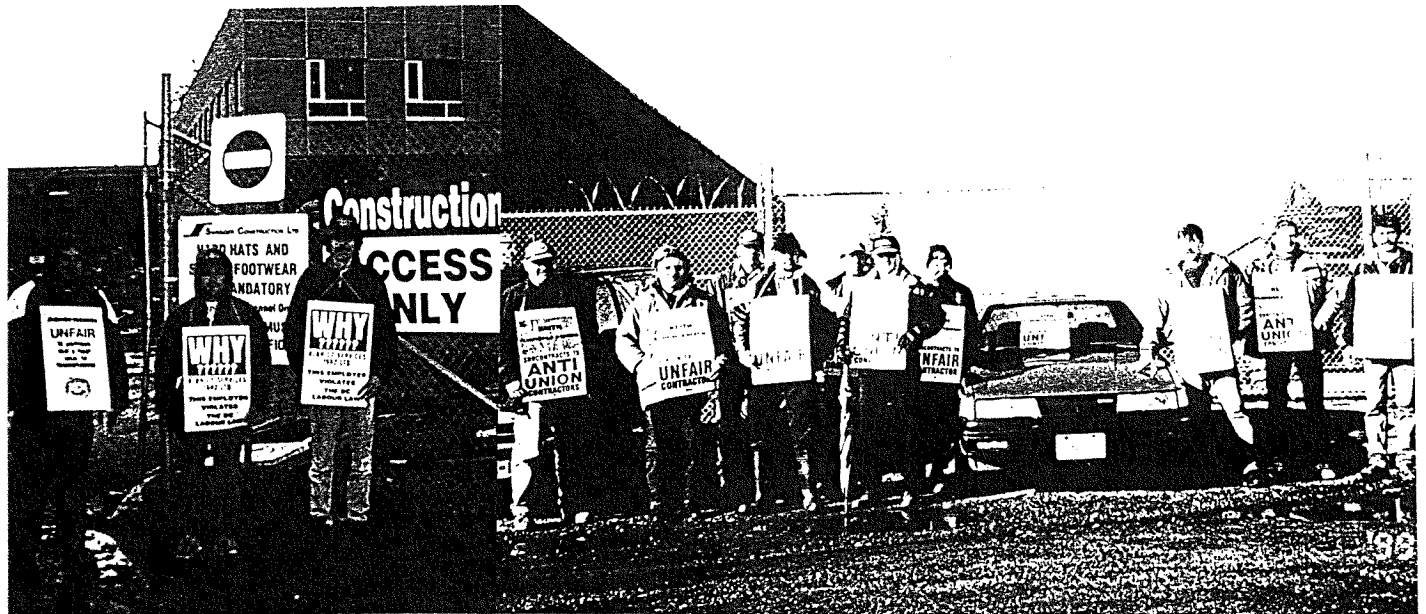


## PROUD OF THE WORK WE DO!



Distributing a truck load of food to the Vancouver Food Bank. Union members have always played a positive role in their communities improving the quality of life for all people.

## WORKING TOGETHER



Members of Local 118 demonstrating against contractors who undermine our collective agreements with substandard wages and benefits.