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# The Salamander

## BC Insulators Union Local 118 Member Newsletter

Winter

December 2021

### Resuming In-Person Membership Meetings



*In-person General Membership meetings are once again taking place after a long break due to COVID-19. Congratulations to all the new members have been sworn in at the meetings since they have resumed. It has been nice to see our fellow members face-to-face again and everyone is encouraged to attend whenever possible.*

Local 118 congratulates our newly elected Union Executive Board and thanks to all of those who put their names forward for consideration. Starting Jan 1<sup>st</sup> 2022, for a two-year term:

**New Union Executive Board:**

Rob Sheck, Recording Secretary  
 Michael Molson, Treasurer  
 Sean Bain  
 Parker MacLaren  
 Stuart Carpenter

**Sergeant at Arms:**

Phil Jones

**Union Trustees:**

Michael Molson  
 Stuart Carpenter  
 Morgan Thomas

*Thanks to Morgan Thomas for his service on the Executive Board and to Greg Hatch for his service as Sergeant at Arms*



### Happy Holidays!

Local 118 wishes everyone the best of the holiday season

### Upcoming Stat Holidays

CHRISTMAS DAY MONDAY DEC 27, 2021

BOXING DAY TUESDAY DECEMBER 28, 2021

NEW YEARS DAY MONDAY JANUARY 3, 2022

FAMILY DAY MONDAY FEBRUARY 21, 2022

## Work Outlook

### Work in Multiple Sectors Upcoming

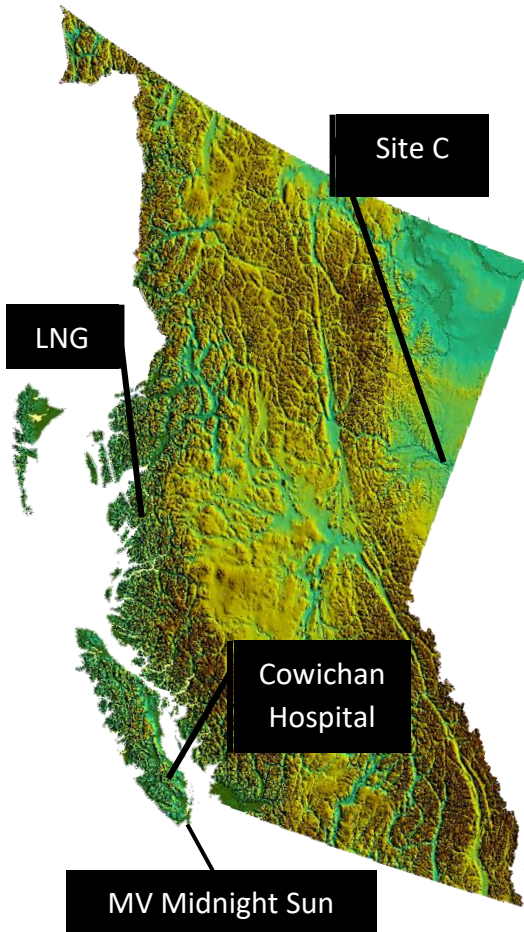
The work outlook continues to be very positive. Marine work on the LNG conversion of the MV Midnight Sun in Victoria will be starting in December and going into the new year.

Commercial and institutional work is about to get a lot busier with several new hospitals announced and beginning construction. This is on top of the already red-hot condo market. New hospitals are scheduled for Duncan, a Community Benefit Agreement project, Burnaby, Royal Columbian in New Westminster, Surrey, Lionsgate, and the large new St Paul's facility.

Local 118 signatory commercial contractors are performing work at massive new "Town Centres" at Lougheed, Brentwood and Oakridge around Vancouver, and are extremely busy in Victoria and the Okanagan.

LNG Canada cryogenic work is in the process of being awarded, we are hopeful that the insulation package will go to our signatory, Kaefer Industrial. Work at Site C (Building Trades), and the Kinder Morgan project, secured by a Local 118 contractor will begin in the lower mainland begin soon.

On the horizon are a new storage, liquefaction, and marine loading facility at the Fortis BC Tilbury Island facility to accommodate shipping and a more robust storage capability. Further infrastructure includes Sewage treatment facilities in North Vancouver, and an \$8 billion Iona Island expansion.



## Bargaining Committee

### 2022 Bargaining Proposals

Local 118 Bargaining Committee will be meeting early in the new year to prepare for the next round of Bargaining with the Construction Labour Relations Association. Bargaining for the next round will begin in May, to be concluded by April 2023. Please submit proposals for updating the Local 118 Collective Agreement to [insulators@insulators118.org](mailto:insulators@insulators118.org)

#### Young Worker Rep

Ernest Cacayan has been assigned to the position of Young Worker Rep, to help with member engagement and retention within our young members demographic. He has produced a video of our Insulators school that can be viewed on our website and social media channels. Ernest will attend a membership engagement course at CLC Pacific Region Winter School and receive ongoing training to continue to grow and be a great asset to Local 118.



Brother Ernest Cacayan  
Local 118 Young Worker Rep

# New Apprenticeship School Intake Education Matters

Schooling is an essential part of the journey for an Insulator, and Local 118 wants all its members to reach Journeyman Red Seal status as we move forward, especially because insulation as a certified trades could be part of our reality in a few years from now.

Local 118 has launched a plan to improve communication about school to our members from the moment of intake, through to their reaching Journeyman status. This plan now includes:

- Much more clear and deliberate information delivery about the school sent at multiple intervals for each apprentice
- A calendar showing new apprentices what their four-year journey could look like
- Improved Student Resources Guide and informational webpage
- A layaway plan offered to new apprentices to pay into each week, to ensure they have enough money for tuition saved

We are looking forward to further improvements can be made to the communication, and other synergies that will be made possible once the training center moves to its new larger location in Port Coquitlam next year.

***Apprentices:** With this initiative and the upcoming move, this is a great time to give your feedback and help shape the future of our school. What are your ideas to make the schooling and apprenticeship experience better?*

Email us at [Insulators@insulators118.org](mailto:Insulators@insulators118.org)



<https://www.cbc.ca/news/canada/british-columbia/fraser-valley-flooding-climate-change-1.6251267>

## In Memoriam

It is with great sadness that we report the passing of the following Brothers:

John Powers

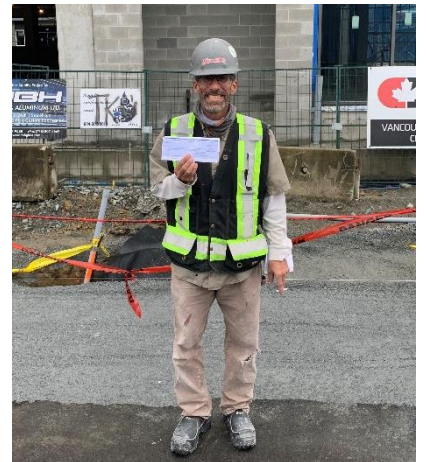
Dave Molson

Bill Halls Jr

Chesley Fizzard

John Gibbard

## Health & Welfare



Brother Brandon Spencer

### Fire Damage

We were grateful to see Brother Brandon Spencer get back on his feet after receiving emergency funds from the International Union after his home was destroyed by fire and he was displaced.

### BC's 100 Year Flood

Many were affected by the November storm floods and landslides in BC. Displaced members can apply for emergency support funds from the International Union. Contact the hall for the forms.

# Financial Statement for Local 118

This is a summary of Local 118's Financial Statements for the Local Union, Welfare Plan and Pension Plan. This summary was prepared and supplied by the Plan's and Local 118's Auditor, Meyers Norris Penny LLP.

International Association of Heat & Frost, Insulators and Allied Workers							
	Local 118		Welfare Plan		Pension Plan		
	2019	2020	2019	2020	2019	2020	
Total assets	3,060,873	3,263,952	3,603,826	4,004,405	141,649,925	150,667,253	
Total liabilities	1,010,333	1,083,072	20,193	28,082	119,961	187,493	
Fund balances							
Invested in capital assets	181,030	177,504					
Public Relations	93,082	122,843					
Education	202,188	169,526					
Health Hazard	76,195	97,684					
Scholarship	11,686	9,440					
Employment Generation	1,482,191	1,451,495					
Unappropriated	4,168	152,388	880,633	1,267,323			
Appropriated	-	-	2,703,000	2,709,000	141,529,964	150,479,760	
Total Fund balances	2,050,540	2,180,880	3,583,633	3,976,323	141,529,964	150,479,760	
Total revenues	1,588,183	1,382,387	2,466,146	2,231,471	20,627,804	14,976,426	
Total expenses	- 1,362,927	- 1,252,047	- 2,259,961	- 1,838,781	- 5,275,012	- 6,026,630	
Excess of revenue over expenses	225,256	130,340	206,185	392,690	15,352,792	8,949,796	
					2018	2019	
					Actuarial value of assets	123,918,000	135,811,000
					Actuarial value of liabilities	106,158,000	115,519,000
					Actuarial accrued surplus	17,760,000	20,292,000
					*Please note the latest actuarial valuation is as of December 31, 2019		

## Upcoming 2022 School Dates:

- Level 1: Jan 4<sup>th</sup> - Feb 4<sup>th</sup>
- Level 2: Feb 7<sup>th</sup> - March 11<sup>th</sup>
- Level 3: March 14<sup>th</sup> - April 8<sup>th</sup>
- Level 4: April 11<sup>th</sup> - May 6<sup>th</sup>

## Old Photos:

As Local 118 clears out and declutters the hall in preparation for the move next year, many old photos and other mementos have been re-discovered and will be shared with members on the facebook group. Search facebook for "BCINSULATORS118" to find the page and the group to join.

## Making Progress in Diversity:

Local 118 ITA Apprenticeship Stats as of September 30, 2021:

- Percentage of women apprenticeships is 16%, **ranking 2<sup>nd</sup>!**
- Number of apprenticeships: 170, ranking 13<sup>th</sup>
- Percentage of Indigenous apprenticeships is 6%, ranking 9<sup>th</sup>

